



ทีเอ็มบีธนชาต  
TMBThanachart

# Fixed Income Presentation FY2022 Financial Performance

2 February 2023

# TTB Recap and highlight



## Journey update



Completed merger transaction

2019

2020

2021

2022



Launch new digital platform

Merger of 2 banks becoming one D-SIB



Successful entire business transfer

## Strategic initiatives

“Smooth business transition and remained conservative during the pandemic”



Post-merger Synergy realization



Covid-19 pandemic and relief measure



Quality loan growth and 7-scheme principle-based relief schemes

“Unlocked post-merger potentials and prepare against headwinds ”



Preparing Balance sheet ahead of interest rate hike



Digital transformation



Revamping business & sales model and group restructuring



Funding and capital management

Auto lending Leader

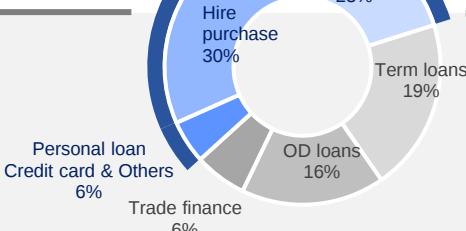
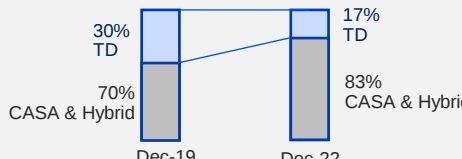
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Top performing deposit franchise

# TTB current profile



|                                                                 |                           |                                                                                                          |                                                                                                                             |                                                                                                                                          |                                                                                                                                                |
|-----------------------------------------------------------------|---------------------------|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Well-mix loan portfolio towards retail space                    | 59%<br>retail loan        | Loan structure shifted towards retail loan compared to 39% of retail loans before merger                 | High-yield retail loan focus<br>Gain more fair share in consumer lending segment driven by our new subsidiary, ttb consumer |                                                       |                                                                                                                                                |
| Well-managed funding cost thru balance sheet optimization       | 17%<br>term deposit       | Change in deposit mix by reducing high-cost time deposit proportion from 30% before merger               | -54 bps<br>Cost of Deposit                                                                                                  | Quick-win synergy from post-merger resulting in cost of deposit drop prior pre-funding strategy vs. industry's 38 bps drop               |                                                             |
| Prepare balance sheet ahead of interest rate uptrend since 4Q21 | +3 bps<br>Cost of Deposit | Lessened effect from interest rate hike on COD vs. 5 big banks COD rose 10 bps on average (3Q22 vs 4Q22) | 1.4 years<br>Avg bond duration                                                                                              | shortened bond duration and rolled down with Floating Rate Bonds to ensure well-managed investment portfolio during int. rate rise cycle | 70%<br>of assets<br>can repriced within 1 years                                                                                                |
| Well-controlled asset quality                                   | 138 bps<br>Credit cost    | in 4Q22 significantly dropped from the covid-19 peak level in 4Q20 at 238 bps                            | 2.73%<br>stage 3 ratio                                                                                                      | Among the lowest compared to the industry                                                                                                | 12%<br>modified loans<br>Modified loans over total loans shrank from 40% at the covid-19 peak level with limited portion of deep restructuring |
| Sound liquidity and strong capital position                     | 184%<br>LCR*              | LCR in 4Q22 which well above minimum requirement                                                         | 16.3%<br>Tier1                                                                                                              | In 4Q22 vs 14.6% after merger and well-above BOT min. requirement for D-SIBs banks                                                       | 20.0%<br>CAR<br>in 4Q22 vs 18.9% after merger and top tier among the industry                                                                  |

# Performance FY2022

Looking back on the time since merger— starting in 2019 from the idea of combining 2 banks' complementary strengths — it is a clear pathway for the Merged Bank to scale up and to deliver stakeholders' value in a sustainable way. To this end, we have carried on pursuing our strategic milestones to unlock merger synergies. Concurrently, we have successfully preserved our strong financial position and withstood the unprecedented pandemic and economic headwinds, thanks to our conservative direction. As a result, we started off 2022 with a good shape for resuming growth and here are deliverables.

- ❑ **Synergy realization:** overachieved balance sheet and cost synergies while revamping group structure (ttb consumer), business model and digitalizing operating model to reinforcing revenue stream and ramp up revenue synergy.
- ❑ **Quality loan growth:** leveraged post-merger strengths and maintained leading position in HP and Mortgage markets with target to gain higher share in consumer loan arena to enhance yields.
- ❑ **Balance sheet preparation for interest rate hike:** prepared our balance sheet ahead of changing interest cycle through long-term TD pre-fund strategy and asset-liability portfolio optimization aspiring for efficient funding cost going forward.
- ❑ **Well-contained asset quality:** maintained prudent risk management and monitoring scheme to ensure sufficient risk buffer.
- ❑ **Solid capital position:** allowed us to drive organic growth, enhance capital management (AT1 partial buy back) and increase shareholders' value (Dividend and TTB-W1).

# 2022 Outcomes



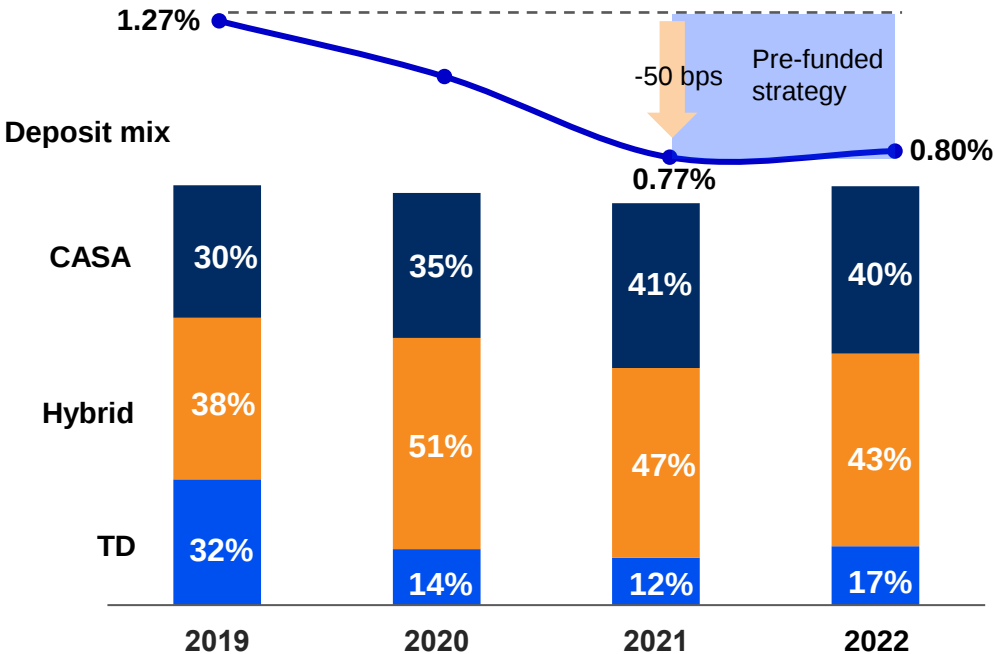
| 2022 Targets                  |                                                           | 2022 Actual                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-------------------------------|-----------------------------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Loan Growth</b>            | <b>Approx. +2%</b>                                        | <b>+0.4% YTD</b>                   | <ul style="list-style-type: none"> <li>TTB's loan growth slightly increased by 0.4% YTD as growth in retail loans almost offset by commercial loan repayment (-5.7% YTD). Zooming in retail loans which our targeted area, it grew as plan, led by HP (4.3% YTD) and mortgage lending (3.2% YTD). TTB continues to maintain leading position in these markets. Consumer loans also expanded, backed by group restructuring initiatives on ttb consumer and will be a positive factor for loan yields going forward. TTB's strategy is to rebalance loan mix towards retail loans and enhance loan yield.</li> </ul> |
| <b>Deposit Growth</b>         | <b>Approx. +3%</b>                                        | <b>+4.5% YTD</b>                   | <ul style="list-style-type: none"> <li>Growth in deposit was mainly from our pre-fund strategy. Since 4Q21, TTB continued to acquire Time deposit through Up and Up, a 24-month time deposit with a step-up interest rate to store term funding for our HP port and to lock in low-cost deposit in the preparation for rising rate cycle.</li> </ul>                                                                                                                                                                                                                                                                |
| <b>NIM</b>                    | <b>Stable</b><br>2.97% in 2021,<br>3.06% excluded PPA     | <b>2.95%</b><br>3.01% excluded PPA | <ul style="list-style-type: none"> <li>The pre-fund strategy although put pressure on NIM during 1H22, we started to see turning point in 3Q22 as a result of our well-prepared B/S position for rising rate environment. We expect the continuity of NIM improvement in 2023 from enhancement in assets yield and rising rate cycle , offsetting with an increase in FIDF normalization.</li> </ul>                                                                                                                                                                                                                |
| <b>Non-NII / Total Assets</b> | <b>0.80%-0.90%</b>                                        | <b>0.79%</b>                       | <ul style="list-style-type: none"> <li>Despite unfavorable investment market that continued to affect MF fees, other key fee engines such as bancassurance and commercial fees showed an improving momentum. The AT repurchase transaction also contributed to higher non-NII. As part of our capital management initiative to improve equity holder value, we took market opportunity to partially buy back AT1 and recognized gains from repurchase price in 2H22.</li> </ul>                                                                                                                                     |
| <b>C/I Ratio</b>              | <b>45%-47%</b><br>from 2021 of 48% or<br>46% excluded PPA | <b>45%</b><br>43.9% excluded PPA   | <ul style="list-style-type: none"> <li>A strong decline in recurrent expense was underpinned by cost saving synergies from post-merger position. With such synergy and our cost discipline, we could achieve 2022 C/I target, despite ongoing investment as per our digital transformation plan. We target to improve C/I further and aim for low 40s in the next 3 year.</li> </ul>                                                                                                                                                                                                                                |
| <b>Stage 3 Ratio</b>          | <b>≤ 3.2%</b><br>2.81% in 2021                            | <b>2.7%</b>                        | <ul style="list-style-type: none"> <li>Stage 3 ratio was well-controlled and on a declining trend since its peak at 2.98% during Covid-19 crisis in 3Q20 and after the expiry of debt-relief program. This is a result of our prudent and conservative risk management we quickly adapted since the beginning of the pandemic. We also ensure that our NPL resolution is efficient with an aim to keep our B/S clean as well as to preserve NPL values.</li> </ul>                                                                                                                                                  |
| <b>Credit Cost</b>            | <b>140-160 bps</b><br>157 bps in 2021                     | <b>133 bps</b>                     | <ul style="list-style-type: none"> <li>Risk cost ended at 133 bps, below guidance. Such a level is based on forward-looking approach which includes reserve and conservatism related to Covid-19 and economic uncertainty. LLR or NPL coverage ratio increased to 138%, a sufficient level for our portfolio, of which more than half is collateral-based.</li> </ul>                                                                                                                                                                                                                                               |

# **Well-Prepared Position for a Rising Rate Environment**

# Well-managed B/S composition in preparation of interest rate trend

## Funding Strategy

Cost of deposit (Included DPA)



Well deposit mix reflected the Bank's funding strategy at each stage

- With post-merger optimization balance sheet direction, we have optimized deposit structure by reducing high-cost TD from 32% to 12% in 2021, achieving lower funding cost (-50 bps).
- Since 4Q21, the Bank has pre-funded long term deposit TD to prepare B/S ahead of the interest rate hike. There would be pressure on NIM in short term but would help sustain margin once loan growth picks up.

## Flexible Asset-Liability Portfolio

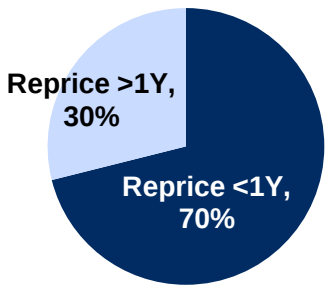
The Bank will benefit from interest rate hike due to well-positioned asset-liability portfolio

### Assets

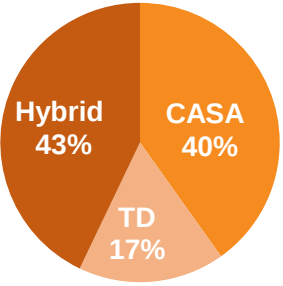
Majority of assets can be repriced quickly

- 70% of earning assets could reprice within 1 year.
- Shortening investment duration.

### Earning asset



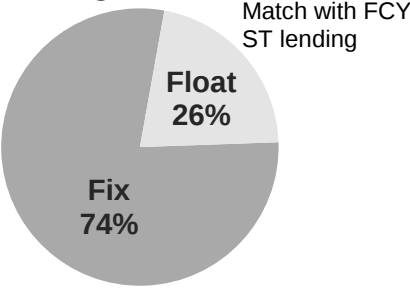
### Deposit



### Liabilities

- 100% of deposit is linked with Admin Rate, allowing the Bank to manage on rate adjustment.
- TD has been accelerated on acquisition in preparation for the rate rising trend, with 47% growth YTD.

### Borrowing

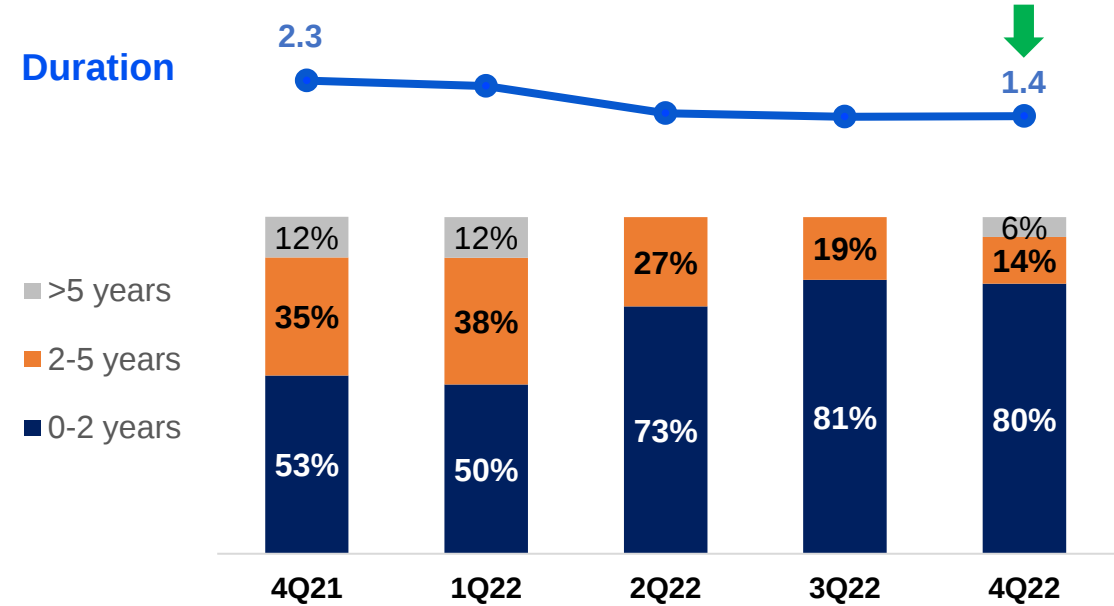


- 74% of total borrowings is fixed rate, no impact from market rate increase.
- 70% of floating rate borrowings is used for FCY short-term lending. Therefore, the interest rate impact is offset.

# Well-managed B/S composition in preparation of interest rate trend

Priority is to minimize the negative Mark-to-Market impact during a rising rate cycle under proper market risk guidelines

## THB Government in Investment Portfolio



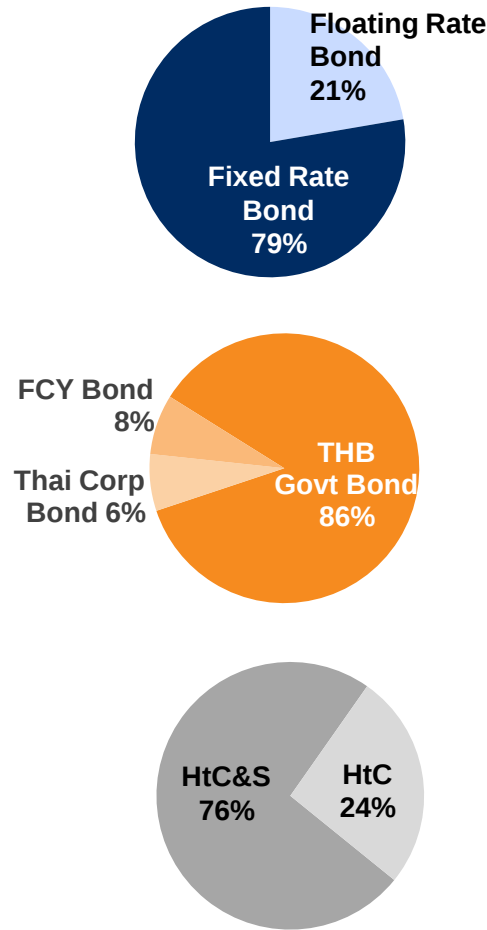
**Managed Short Duration during 2022:** We managed to stay in Short Duration since 3Q21 to minimize negative impact from expected Interest Rate Rising cycle through:

- Replacing Bond roll down with Floating Rate Bonds and Short-Term Foreign Currencies Government Bonds to improve total Portfolio Return.
- HtC&S portfolio duration was shortened from 2.3 years in 4Q21 to 1.4 years in 4Q22 where 80% of the total investment stays within 2 years.

Remark: Long-term bonds (>5 years) have been transferred to Hold to Collect (HtC) Portfolio as per the Bank's new Business Model in 2Q22.

## Investment Portfolio Breakdown

Data as of Dec-22



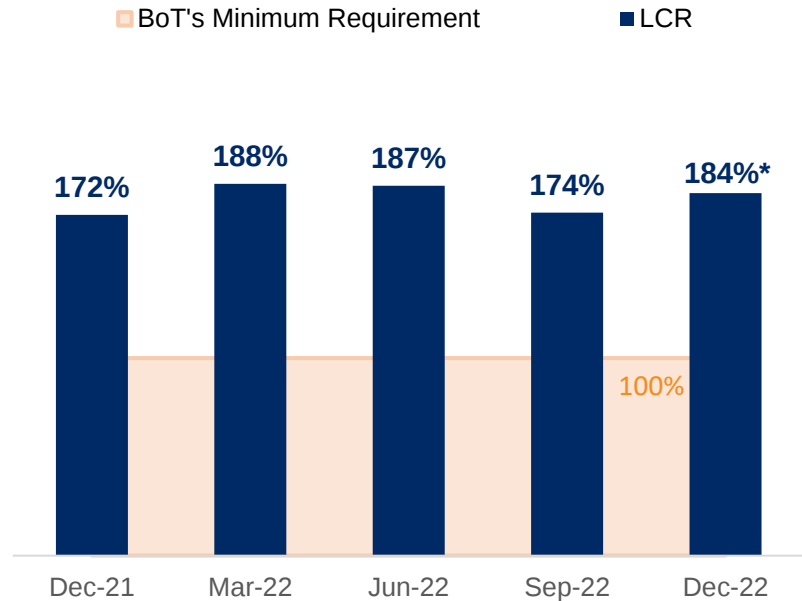
- **Manage to minimize impact from rising rate through Floating Rate Bond Investment:** Floating rate bond portion is 21% of HtC&S portfolio.
- **Return Enhancement from Thai corporate bonds and FCY bonds with rating of AA- and above:** THB Corp and FCY Bond portion is 14% of HtC&S portfolio.
- **The Amortized Cost Portfolio (HtC):** Following new business model to support long-term liquidity management, HtC portfolio accounts for 24% of total Bank's investment with duration = 6.9 years at end of 2022.

HtC&S : Hold to Collect and Sell  
HtC : Hold to Collect

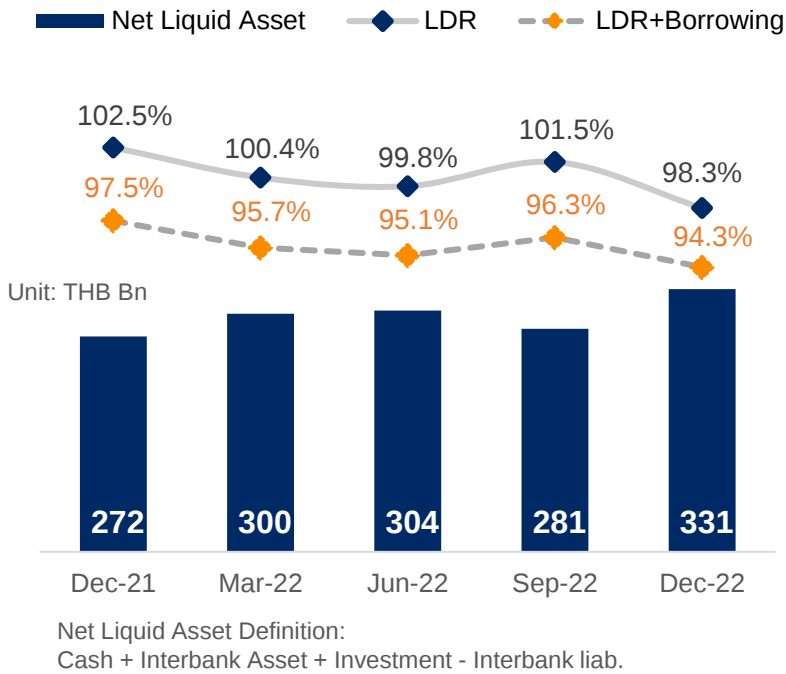
# Sound Capital and Liquidity Position

Robust liquidity position with high LCR and top tier capital ratios among D-SIBs

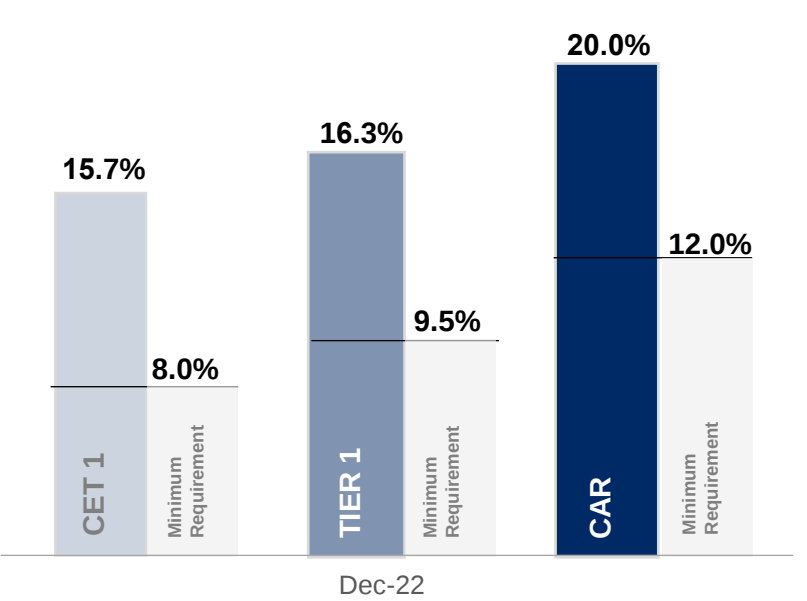
## LCR Ratio



## LDR + Borrowings



## Capital Ratios

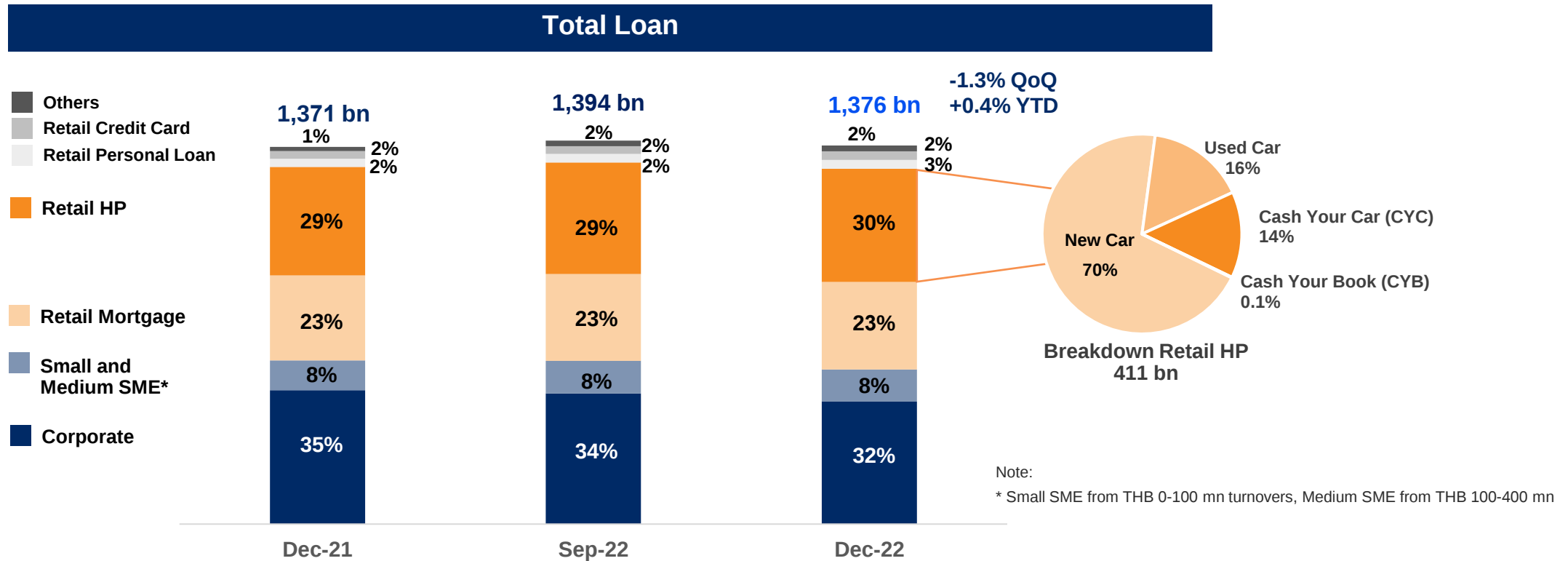


Note: Preliminary numbers

- Top priority has always ensured strong funding and healthy liquidity position. In the preparation for rising rate environment, the Bank pre-funded balance sheets in order to efficiently manage deposit cost in the rising rate cycle as well as to have a stable funding source and maintain high liquidity position, indicated by high level of LCR which is well above the BOT's minimum requirement at 100%.
- Our LDR+Borrowings ratio also reflects our highly-liquid position and well-diversified funding.
- As of Dec-22, capital buffer remains robust with the 3<sup>rd</sup> highest CAR among peers\*

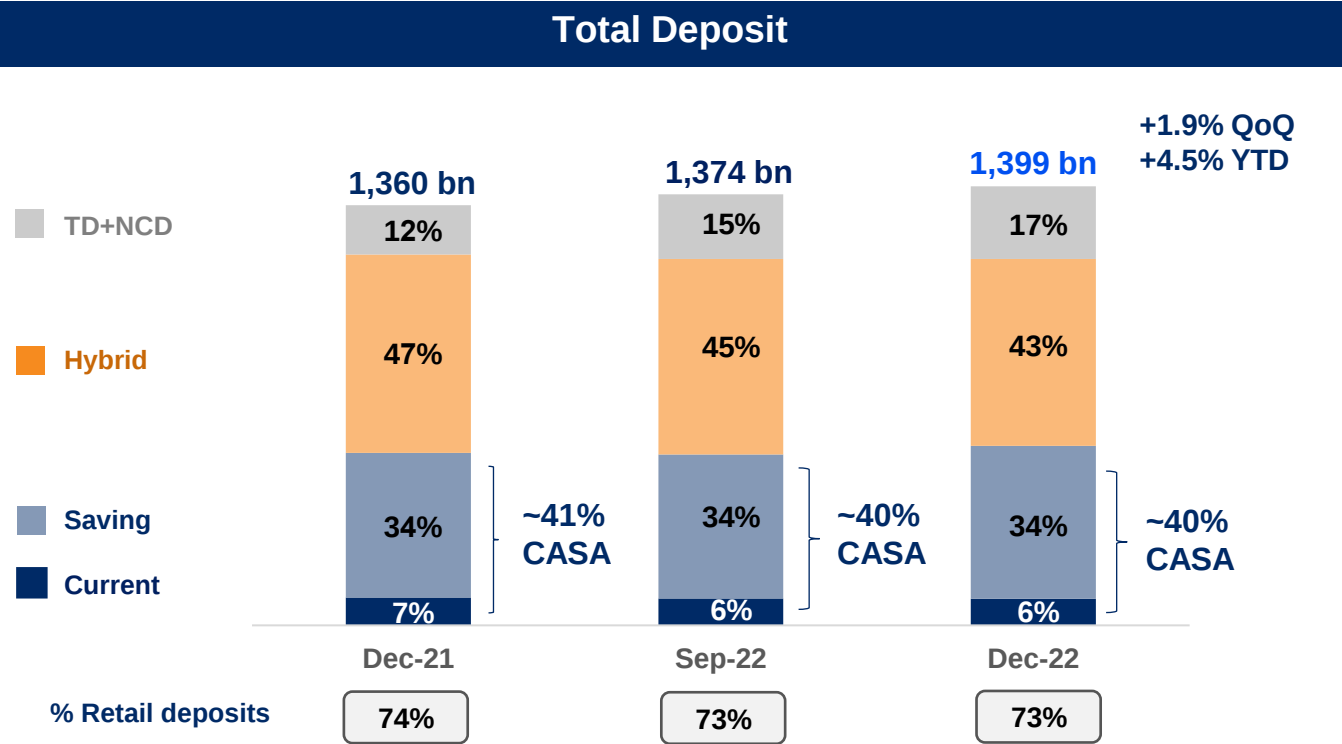
Note: \* Preliminary data. Official LCR as of Dec-22 will be reported to BOT end of Jan-23  
Ranking based on 3Q22 performance

# Loan mix optimization towards retail lending for better loan yield



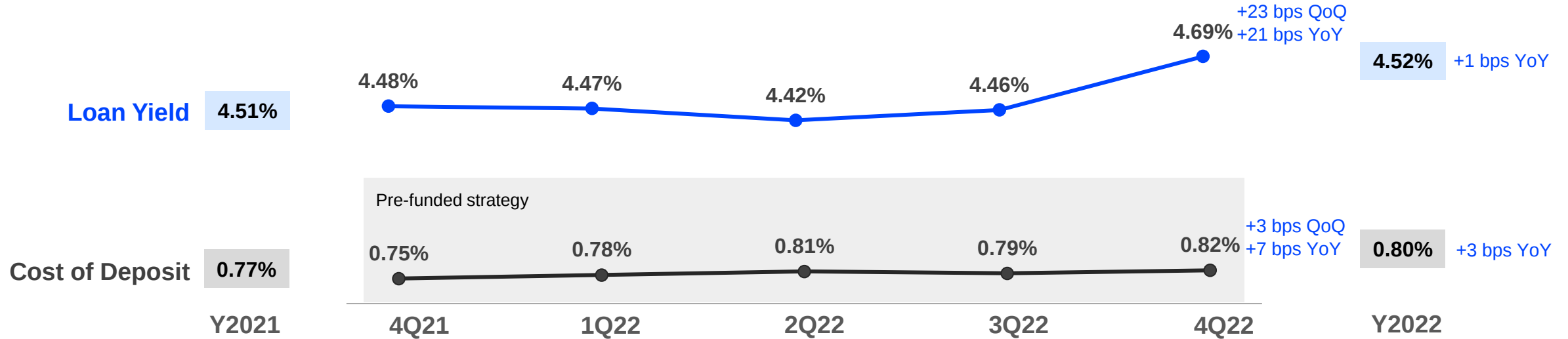
- Quality loan growth remained our key strategy in 2022. Therefore, loan resumption was selective and focused more on retail loans as we planned to enhance yields by shifting a portfolio mix toward retail segments.
- 2022 loan expansion came as planned. Retail segment grew by +5.0% YTD, driven by post-merger's strengths and revamped group structure. Car loan and home loan were our target areas and we could grow the portfolios by +4.3% and +3.2%, respectively. Growth in consumer lending products such as personal loans (+8.4% YTD) and credit card (+15.7% YTD) was boosted by "ttb consumer", our new subsidiary.
- Commercial loan, on the other hand, declined by -5.7% YTD due mainly to corporate loan repayment which was a result of our short-term tactics. In 1H22, we strategically parked excess liquidity from pre-funding deposit strategy in commercial loans before redeploying for retail loan growth in 2H22. And we remained conservative on SME portfolio and continued to de-risk the port.
- For QoQ momentum, loans grew from retail products; HP +1.5% QoQ, mortgage +0.7% QoQ, personal loan +4.5% QoQ and credit card +13.2% QoQ. The corporate loan and SME declined -6.3% QoQ and -3.7% QoQ in line with our SME de-risking strategy.

# Strategically building strong deposit franchise amid rate hike cycle



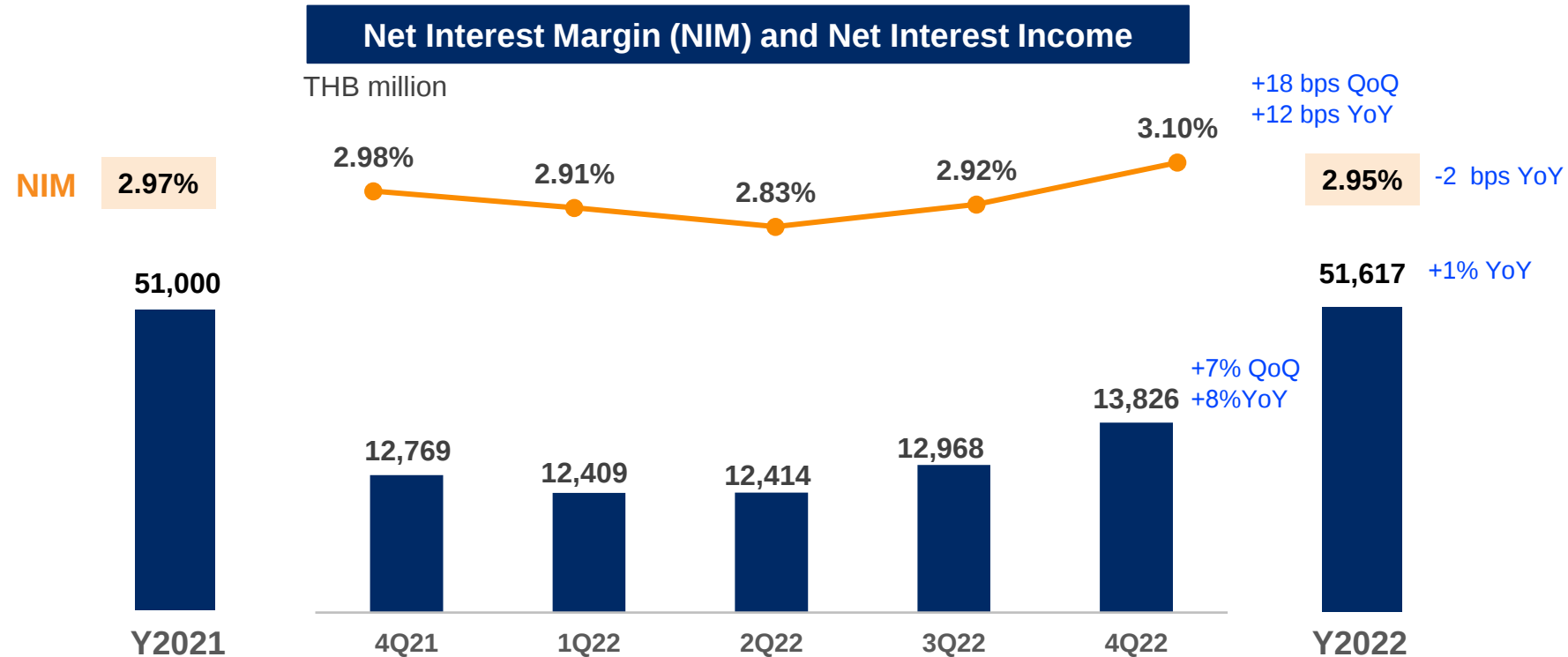
- Key deposit strategy in 2022 was to prepare our deposit structure ahead of rising rate environment.
- Since 4Q21, we started to build term-funding base and strategically shifted a growth driver from our flagship Hybrid deposits toward time deposit. Key objective is to build and secure term-funding base for future loan growth at lower cost before rate hikes.
- “Up and Up” is our tactical time deposit (TD) product for this strategy. Its 6-month step up interest rate features is attractive for customers while for the Bank this feature is superior than traditional time deposits in terms of deposit cost optimization.
- Overall, we could grow time deposit by 46.8% in 2022. The portion of time deposit rose from 12% in 2021 to 17% of total deposit while low-cost CASA at 40%. Our flagship transactional deposit “All Free” continued to grow by +4.8%. The decline in Hybrid deposit was due partly to the outflow to Up and Up.
- Moving into 2023, we will continue grow deposit franchise through our flagship products and build new ecosystem that would help we penetrate more new-to-bank customers and use TTB as their main bank.

# Starting to see a payoff from pre-fund strategy after a short-term impact on NII



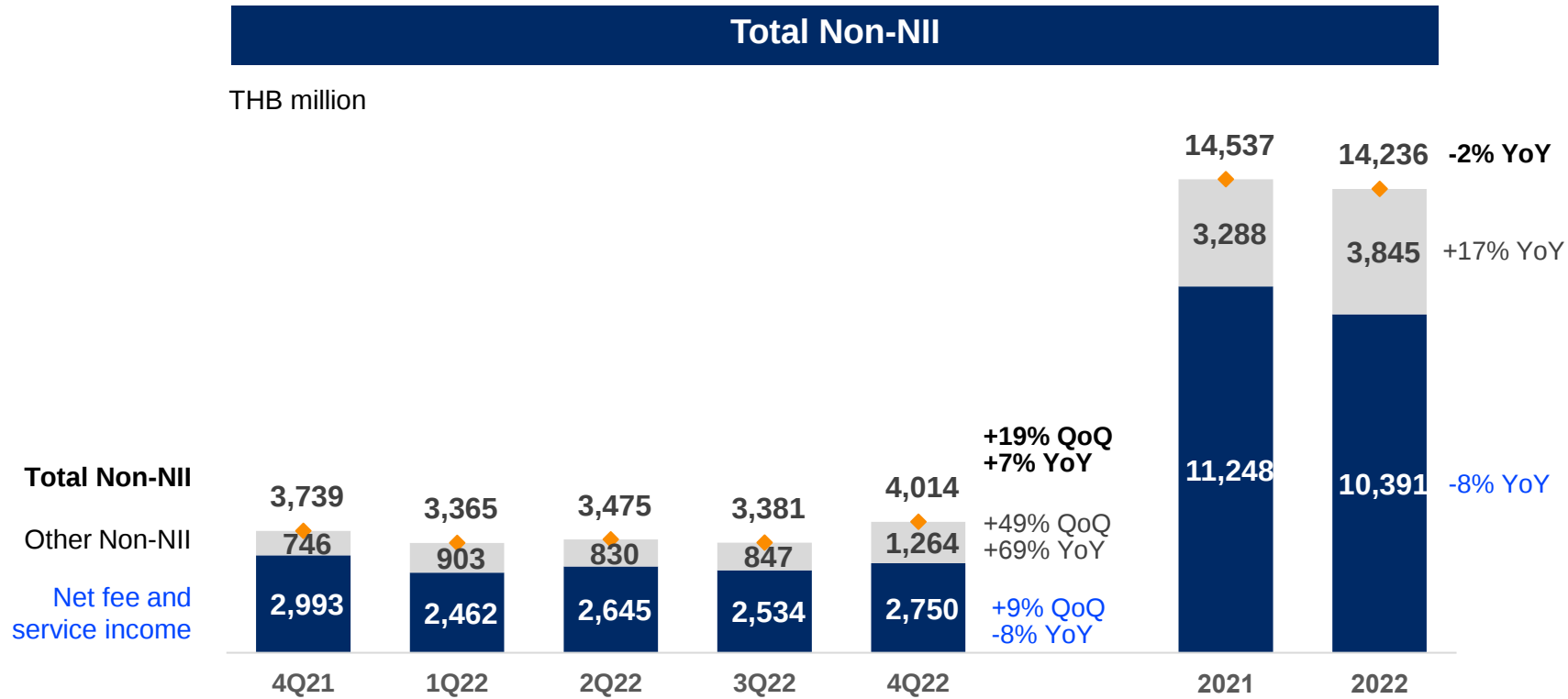
- During low-rate environment, TTB took initiatives to pre-position our B/S ahead of rising rate environment.
- Since 4Q21, we have strategically acquired Up and Up time deposit, a 24-month Time Deposit with 6-month step up interest feature, to build and lock in term funding base.
- Although this strategy put pressure on deposit cost, it started to pay off when entering into rising rate cycle. In 2022, TTB could grow deposit by 4.5% and cost of deposit rose by 3 bps YoY.
- Loan yield started to improve in 2H22 after we successfully redeployed funding from low-yield corporate lending to higher yield areas of HP and mortgage to maintain our market share as well as consumer lending especially in Cash Your Car (CYC), credit card and personal loans. As a result of such a strategy, yield improved significantly during 4Q22.
- Our strategy to grow in HP and mortgage as well as our strategy to increase retail high yield loans would be supportive factors for loan yield recovery for year 2023.

# NIM and NII showing positive momentum, driven by strategic B/S initiatives



- Apart from deposit and loan strategy, we've shortened investment portfolio to minimize the negative impact of mark-to-market loss during rate hike cycle. We also increased floating rate bond investment portion and that allows the Bank to have flexible repricing opportunity. This reflected our flexible and effective B/S management.
- As a result of B/S initiatives, NIM continued to improve +18 bps QoQ from in 3Q22. Key drivers were yield on loans (+24 bps QoQ), followed by yield on interbank and money market (+43 bps QoQ) and yield on investment (+10 bps QoQ)

# Win-win solution in repurchasing AT1 with gain and capital utilization



- During Sep-Nov 22, the Bank initiated AT1 repurchase transaction of approx. US\$154 mn, equivalent to 38.6% of total AT1 outstanding. Key objective is to enhance equity holder value. Back in 2019, the purpose of AT1 issuance was to close potential fund-raising gap. Now that the Bank successfully completed merger transaction and has robust capitals, Hybrid Tier 1 is no longer needed. With this action, the Bank recognized gains of THB 65 mn in 3Q22 and THB 463 mn in 4Q22.
- Net fee income improved QoQ driven mainly by auto-bancassurance and credit card fee, but fee from mutual fund business was slowdown as unfavorable market situation still affected customers' investment appetite.
- Details of strategy Non-NII are in the following page.

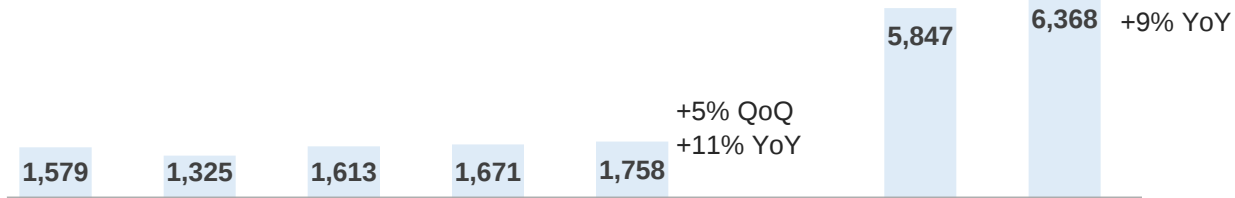
# Better performing YoY for most strategic fee products, except MF fee



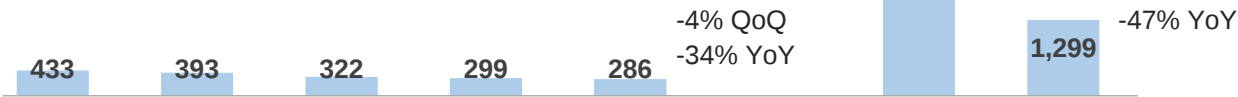
## Breakdown Strategic Non-NII Products

Bancassurance fee \* (Included ttb broker)

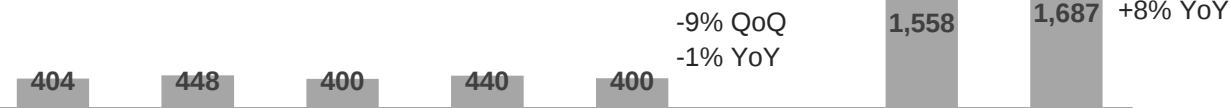
THB million



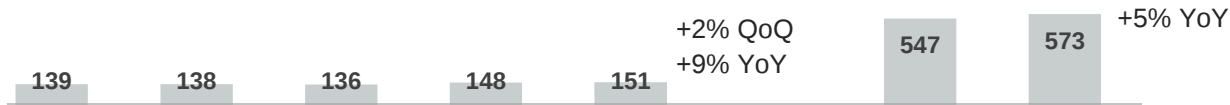
Mutual fund fee



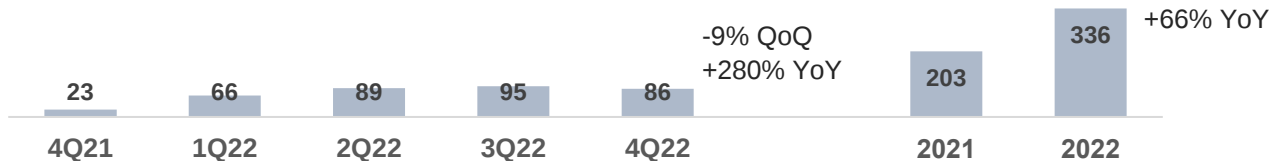
TF and FX fee



LG fee



Loan-related fee



- 2022 strategic fee engines improved YoY, boosted by BA fee and other strategic commercial fees.
- However, MF fees remained a challenge and still suffered from weak market sentiment and is the key reason of YoY drop in net fee income while other fee engines showed recovery trend.

**Retail fees:** Bancassurance maintained good momentum on the back of foundation upgrade, changing service model, offering variety product mix. Auto-bancassurance also showed good traction in 4Q22 during Motor Expo in November.

**Commercial fees:** Overall flagship commercial fees continued to grow YoY. Growth in loan related fee was aligned with better business volume following country reopening. TF and FX fee increased from high customers' volume when compared to previous year. However, with Thai Baht appreciation to its strongest level in December 22, exporters started to delay hedging activities. Moreover, Thailand's export and import volume dropped from 3Q22. As a result, FX fee in December declined.

- In 2023, the Bank plans to capture potential cross-selling opportunity from Merged Bank's customer base and enhance alternatives fee incomes from ecosystem's initiatives towards new digital sales and new service model platform. Commercial fees would come from converting acquired loans to fee income to improve fee-to-assets.

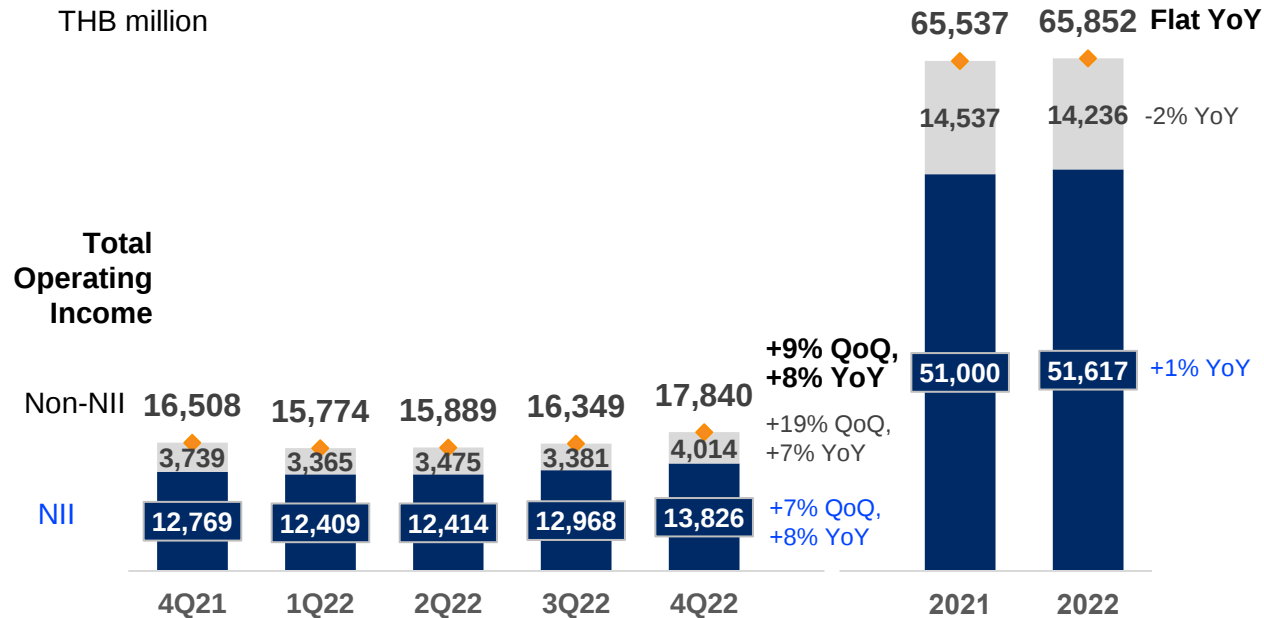
\*TMBThanachart Broker (ttb broker), our fully owned subsidiary - operating non-life brokerage business, has become increasingly important to auto car insurance. The plan is to move car insurance renewal to service at ttb broker and improve sale efficiency in branch staffs.

# Benefiting from cost synergy, especially a reduction in recurring expenses



## Total Operating Income

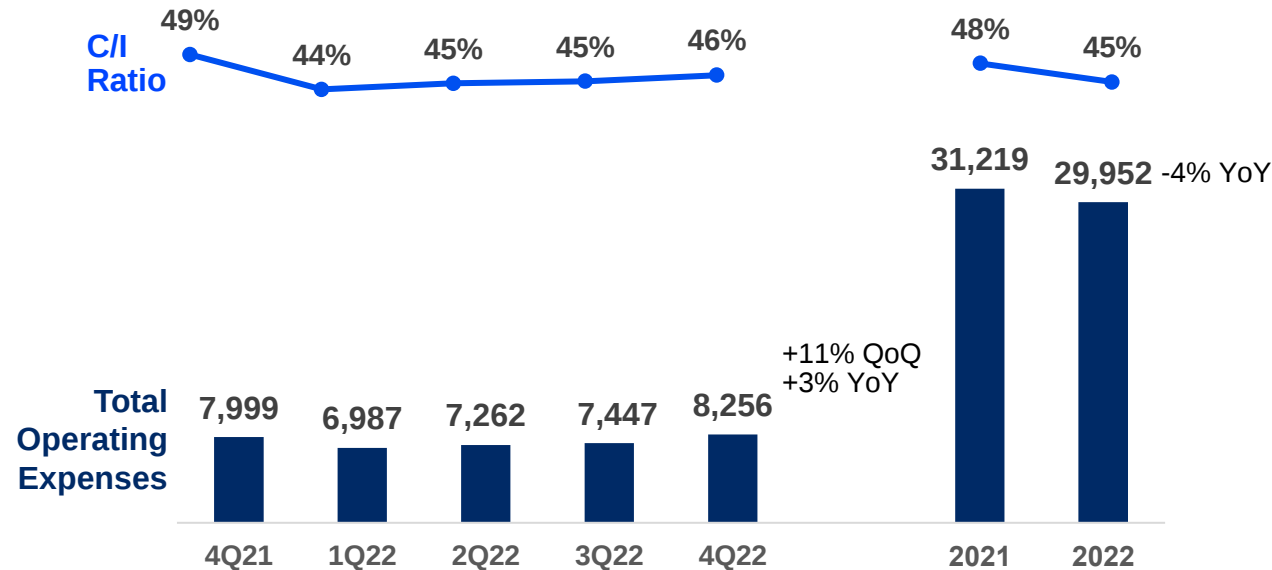
THB million



- Total operating income grew both QoQ and YoY in 4Q22, supported by NII recovery from loan expansion and benefit from B/S initiatives to prepare for rising rate cycle while growth in Non-NII was boosted by gains from AT1-debt instrument repurchase transaction.
- For 2022, the Bank's Non-NII performance was weighed down by selective growth strategy and slowdown in mutual fund business due mainly to fluctuations in global market. Total operating income was flat YoY and recorded at THB 65.9 bn.

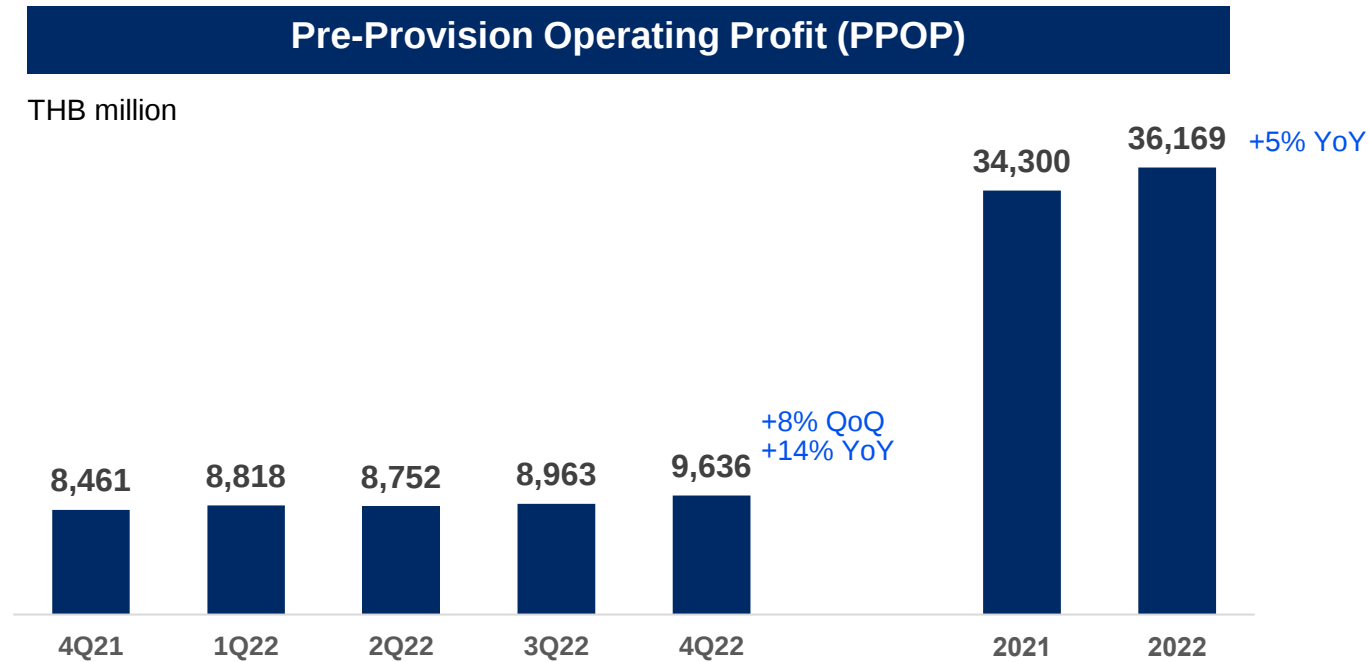
## Total Operating Expense & C/I Ratio

THB million



- As per business plan, operating expense in 4Q22 increased from the ramp-up of digital investment and seasonal expenses to support business growth.
- Full-year 2022, OPEX declined by 4%, supported by a strong decline in recurrent expenses while cost saving synergies support the investment for efficiency improvement and digital transformation.
- C/I ratio, hence, was end at 45%. Our plan is to achieve C/I ratio at low-40s in the next 3 years.

# PPOP growth, boosted by both profitability and cost efficiency

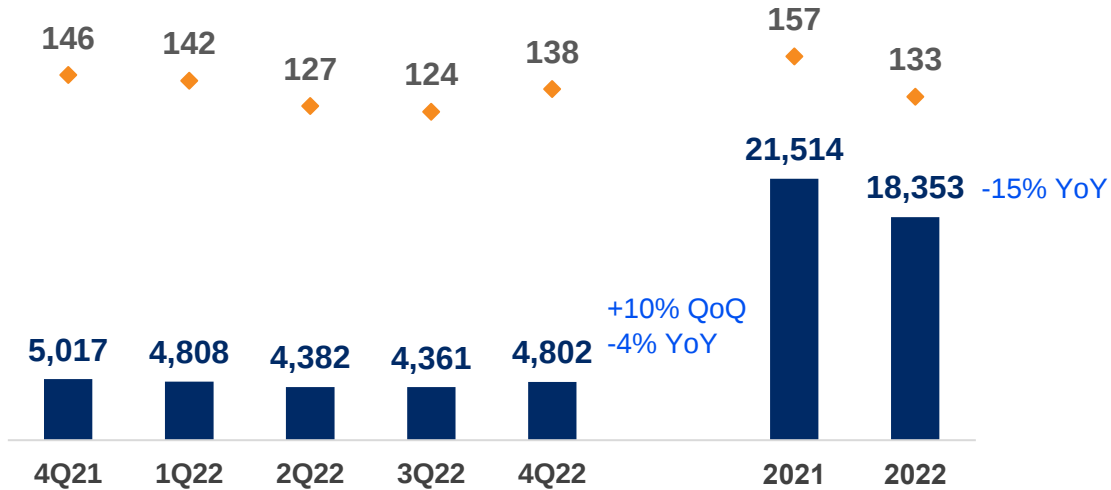


- Recurring cost was under control, reflected by lower cost base and together with an improvement in core earnings, PPOP grew by 5% YoY to THB 36.2 bn in 2022.
- Both QoQ and YoY growths of PPOP in 4Q22 were driven by strategic initiatives (preparing B/S ahead of rate hike cycle, loan expansion in targeted areas and capital management initiative from the AT1 partial buy-back).

# With core operating improvement and lower provision underpinning by controllable asset quality, Net Profit +36% YoY

## ECL & Credit Cost

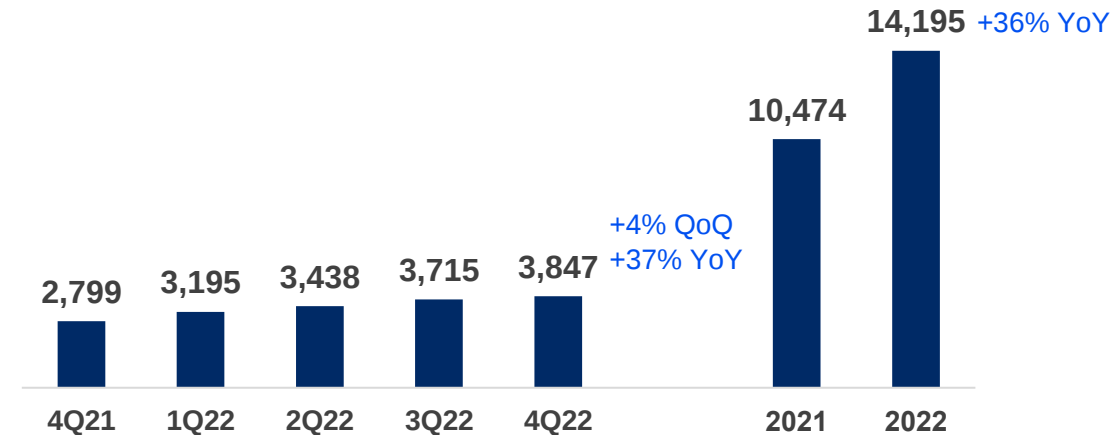
Expected credit loss (ECL) (THB million)  
Annualized credit cost (bps)



- TTB's portfolio quality is well under control as a result of prudent risk management and conservative initiatives during COVID-19. Credit cost, therefore, was in downward trend comparing to 2021 & 2020. Stage 3 ratio was at 2.7%, below the guidance ( $\leq 3.2\%$ ).
- With the one-time gain from AT1 buy back and NPL sale opportunity in 4Q22, the Bank decided not to reverse provision and set-up higher ECL level for prudence. In parallel, we cleaned up B/S and further de-risk portfolio and ensure healthiness of our asset quality. Overall, 2022 provision was down by 15% YoY and recorded credit cost at 133 bps, below 2022 target range.
- The level of ECL is prudent and includes forward-looking approach and additional MO in preparation for unforeseen circumstance and economic headwinds.

## Net Profit

THB million



- Robust growth (+36% YoY) in net profit was supported by NII recovery, cost discipline and lower ECL. 4Q22 net profit increased by +4% QoQ and +37% YoY.
- RoE also improved by 158 bps YoY and registered at 6.6%.
- For 2023, the Bank plans to enhance Merged bank's customer base for cross-selling opportunity thru ecosystem's initiatives as well as to increase our fair share in consumer lending space to enhance loan yield. We will continue to improve earnings capability to generate sustainable returns to our shareholders.

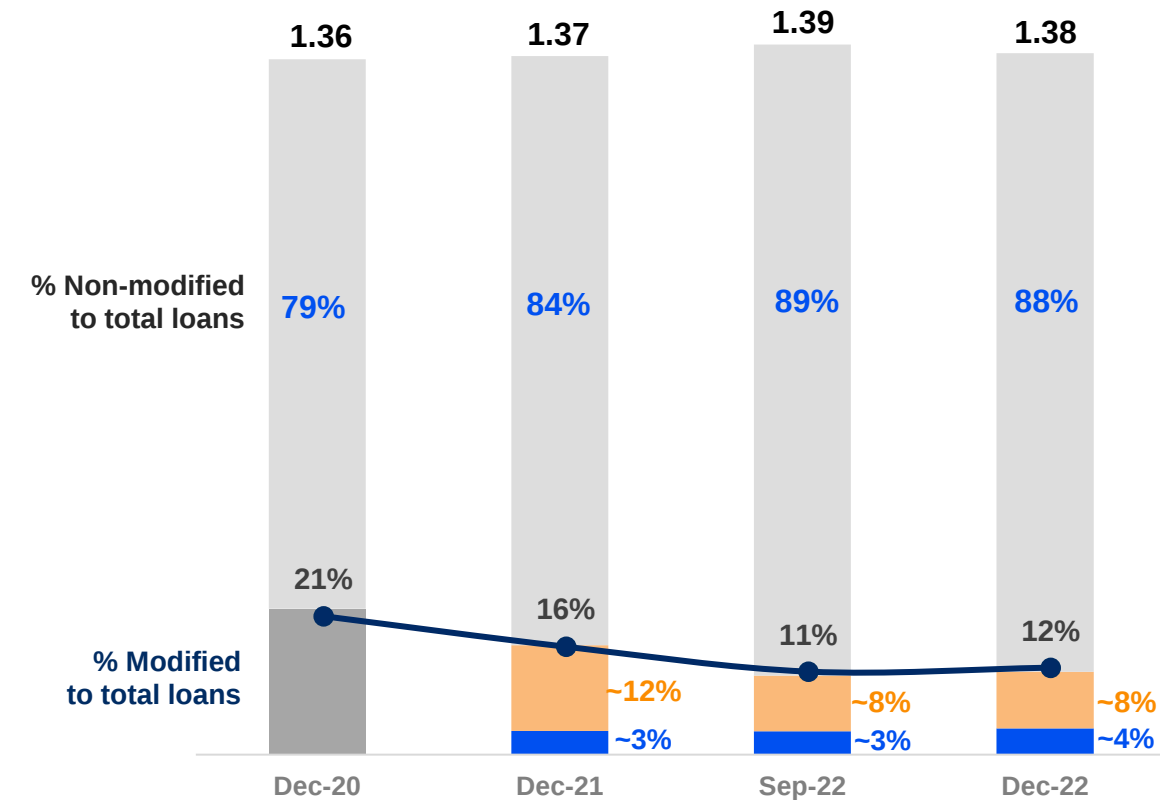
# Limited portion of deep restructuring in our modified portfolio



## Total modified portfolio (Pre-COVID and during COVID)

THB trillion

Blue Orange Non-modified



Internal data for managerial view - Loan principals excluded interbank

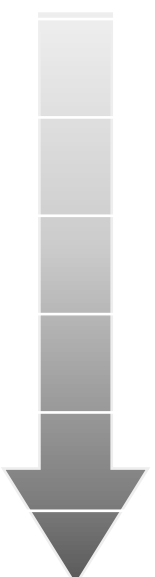
Note : Modified loans = Legacy restructured loans (before Covid-19) + Loan under debt relief program

- Customers' financial support has been migrated to a comprehensive debt restructuring as the BoT's debt relief program expired.
- To be prudent, our modified portfolio covers all types of modified loans, including legacy restructured loans (modified before Covid-19) and modified loans under debt relief program.
- Overall, the trend remained manageable and under control. As of 4Q22, modified loans slightly increased QoQ as we have tightened the exit criteria; and together with a decline in loans outstanding, % modified loans to total portfolio was at 12%.
- Zooming in modified loan quality, currently approx. 8% of total loans was in light modified terms, comparable to the BoT's Orange scheme (term extension, grace period). Only approx. 4% was in deep modification or comparable to the BoT's Blue scheme.
- Under the prolonged economic recovery, TTB has been prudent and taken pre-cautious approaches in managing loan modification to ensure the quality of our balance sheet and to mitigate downside risks.
- In addition to a stringent loan modification policy, we also ensure that our staging classification can capture and truly reflect customers' debt payment behaviors (DPD profile) in order to provide sufficient and rational level of provision.

# Ensuring provision adequacy in response to Covid-19 crisis

## Guiding Principle of Post Relief Risk Schemes

| Scheme | Repayment Schedule                         |           | Staging    | Minimum PD Level |
|--------|--------------------------------------------|-----------|------------|------------------|
|        | Interest                                   | Principal |            |                  |
| SC 1   | Full                                       | Full      | Mostly 1   | Normal           |
| SC 2   | Full                                       | Partial   | Mostly 1   |                  |
| SC 3   | Full                                       | Postponed | Mostly 2   |                  |
| SC 4   | Partial                                    | Postponed | Mostly 2&3 |                  |
| SC 5   | Additional skip payment $\leq$ 6 months    |           | Mostly 2&3 |                  |
| SC 6   | Additional skip payment $\geq$ 6-12 months |           | Mostly 2&3 |                  |
| SC 7   | Additional skip payment $\geq$ 12 months   |           | Mostly 3   |                  |



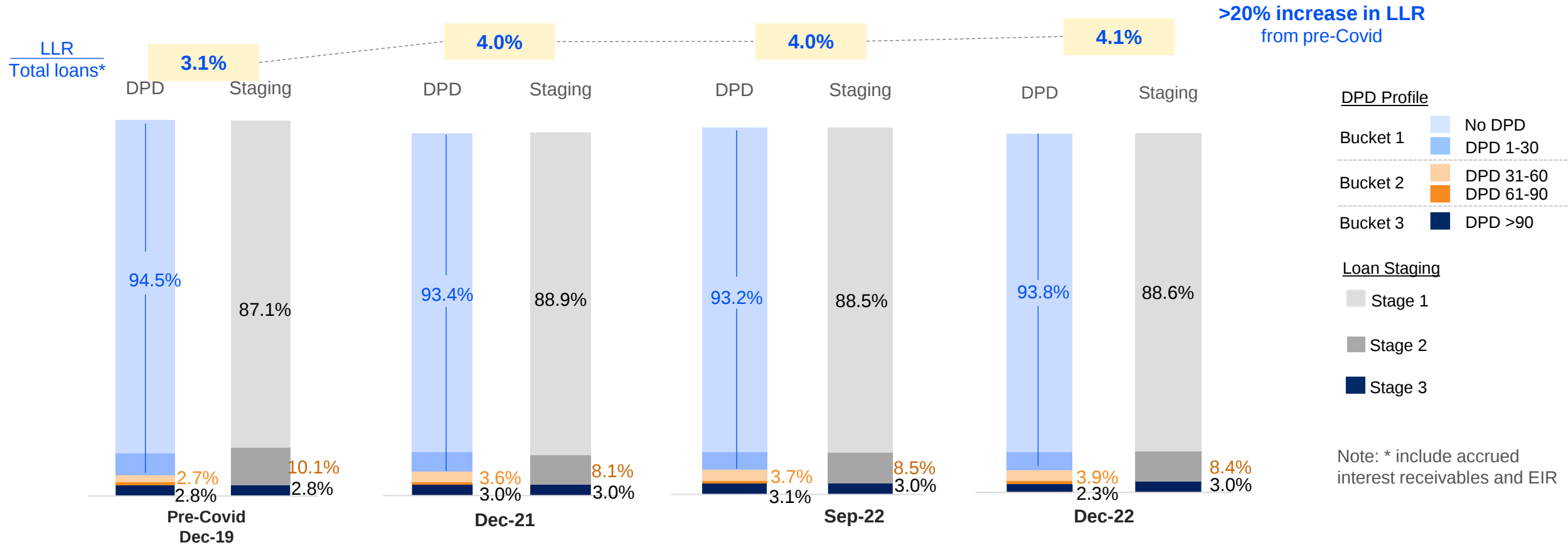
100%

- To have effective management of the portfolios quality, our 7 post relief schemes have been used for both Covid-19 debt reliefs and legacy portfolio – collectively “Modified Portfolio”. The framework proved to be efficient in tracking and trace their quality, so that corresponding PDs could be applied and to separate them from customers never ask for relief support.
- The elevated PDs are applied to both principal and accrued interest of these customers group, hence higher ECL to reflect higher risk.
- On top of that we have tightened policy in staging and provisioning in 2022, with focus on for those who requested for SC3-SC7.
  - SC3-SC7: Provisioning is set aside by using lifetime PD, same approach as stage 2 provisioning.
  - SC3-SC7: 100% Management Overlay is set aside for accrued interest not already covered by PD.
- ECL model calibration was completed in 1Q22 by updating PD and LGD parameters in all portfolios, including forward looking economic scenarios and applied stress test method in setting up management overlay to address economic uncertainties.
- Continuation of prudence and persistency in supporting customer with assets warehousing program, proactive portfolio recovery, written off and sales, and with report from independent model validator on our ECL model, we believe asset quality is in-control and the provision level as at Dec-22 considered sufficient.

# Prudent loan staging with higher LLR buffer

## DPD Profile VS Loan Staging

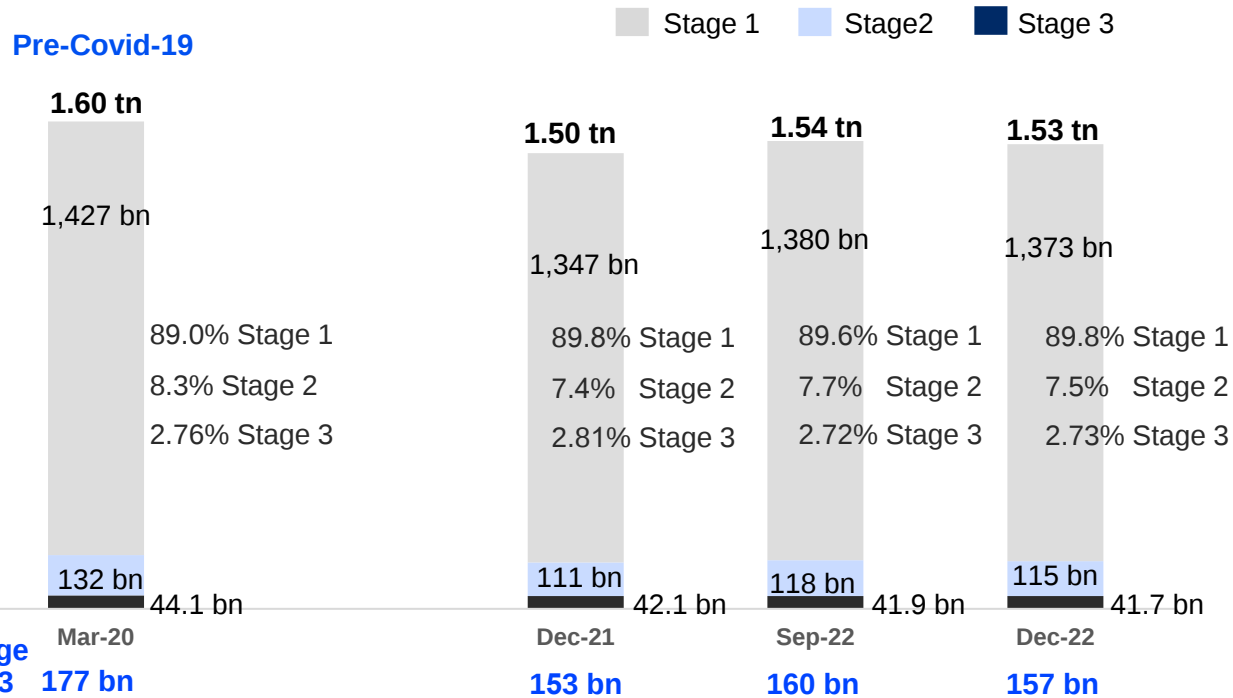
Internal data for managerial view - Breakdown as % of Loan principals (excluded interbank)



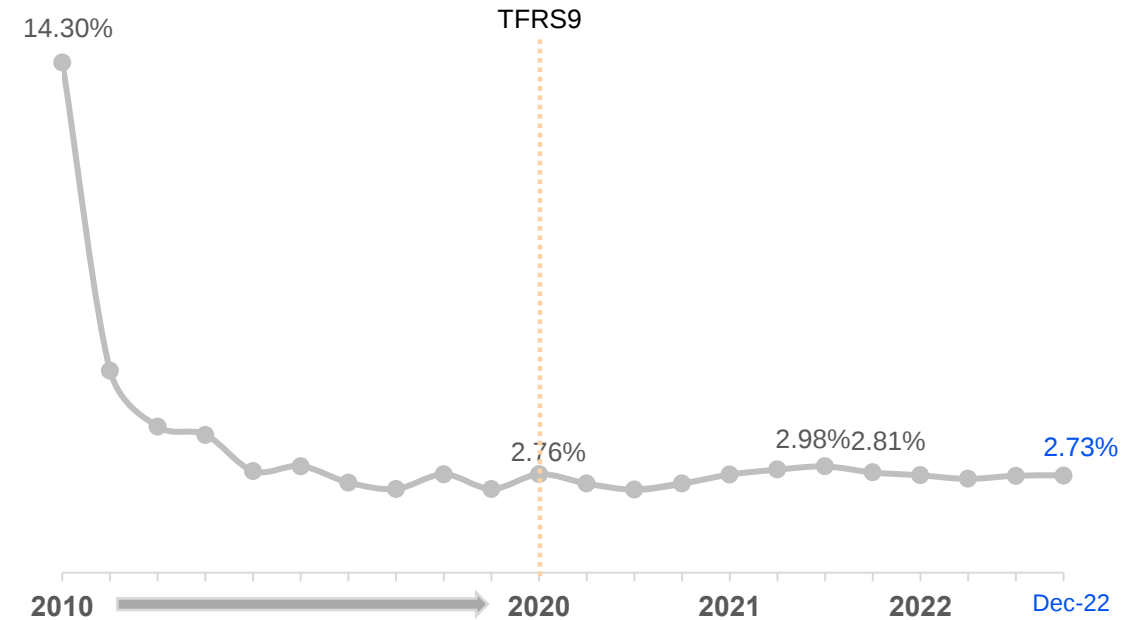
- The Bank's 7 scheme picks up days past due within stages and imposes bucket and PD shifts. Our stage 2 loans, therefore, sufficiently cover early indicators of customers' behavior in debt service ability.
- With improving profitability, we further de-risked our portfolio and qualitatively downgraded weak loan to Stage 2 and stage 3 in 4Q22, reflected by the gap between the % of stage 3 and the % of bucket 3.
- On top of the prudent staging policy, we continue to build LLR buffer. Compared to pre-Covid-19, LLR rose by more than 20% to THB 57.4 bn. LLR/total loans therefore rose from 3.1% as of Dec-19 to 4.1% as of Dec-22.

# Strengthening portfolio quality

## Loan Classification (%)

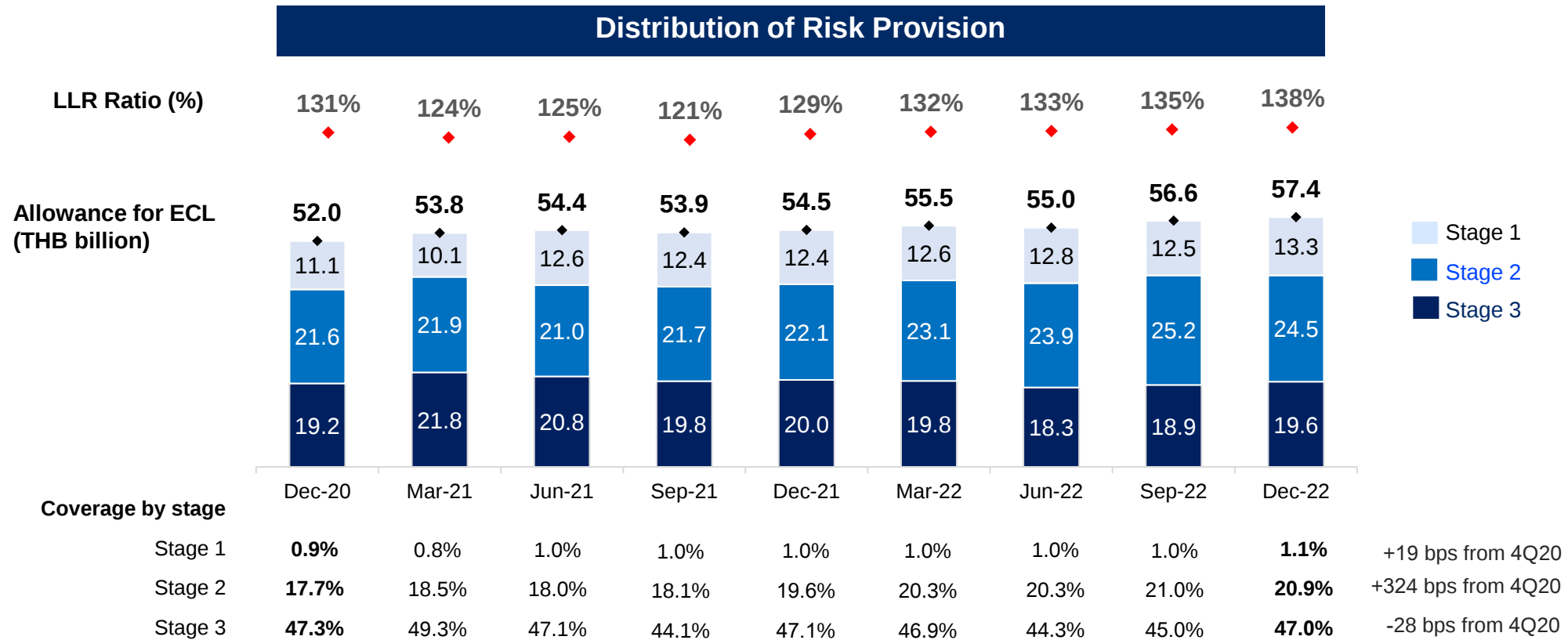


## NPL Ratio/ Stage 3



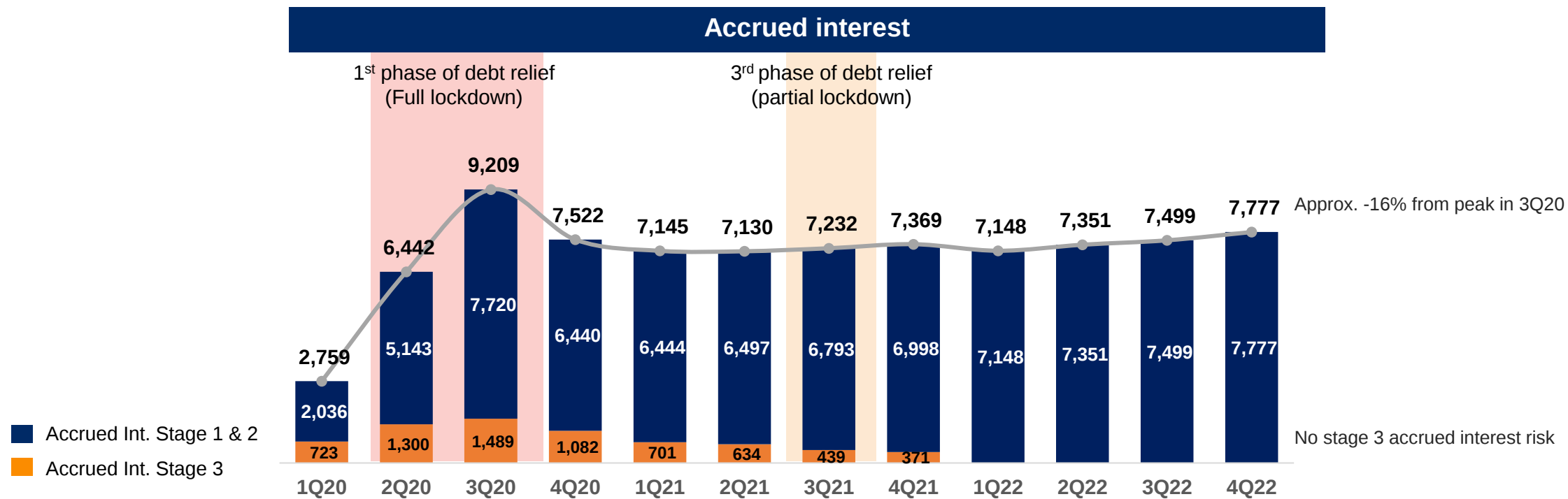
- Apart from conservative loan staging approach, we have proactively resolved NPLs to de-risk our portfolio and keep our balance sheet clean. As a result, the level of weak loans or stage 2+3 have been under control and lower than pre-Covid 19 level.
- For resolution activities, NPL value preservation is one of key factors. In 4Q22, the Bank saw market opportunities and could accelerate NPL sales from THB 0.95 bn in 3Q22 to THB 4.5 bn while write-off was relatively stable QoQ at THB 3.3 bn. Therefore, Stage 3 loans declined to THB 41.7 bn, -1.0% YTD.
- NPL or stage 3 ratio was well-contained and dropped from 2.98%, a Covid-19 peak level in 3Q21, to 2.81% as of Dec-21 and to 2.73% as of Dec-22.

# Building up reserve for future uncertainties



- Loan loss buffer has been strengthened. We consistently review our conservative ECL model and closely monitor customers' behavior to ensure sufficient levels of LLR and the distribution of risk provision.
- As of Dec-22, LLR rose further to THB 57.4 bn and NPL coverage ratio or LLR ratio increased to 138%.

# Accrued interest reflecting our conservative approach



- TTB has continued to take conservative approach in revenue recognition for accrued interest treatment during the pandemic and under the current economic condition.
- In Jan-21, the Bank took conservative approach in revenue recognition for accrued interest treatment during the pandemic. Stage 3 accrued interest has been provisioning at full amount to preemptively limit future downside risk. We believe this will help improve quality of balance sheets and mitigate the risk of overstated net interest income.
- Overall, total accrued interest trend continuously declined from the peak in 3Q20 and stabilized during muted loan growth period. However, we do not expect a downward trend in accrued interest as we continue to resume loan growth as well as still provide financial supports to customers during this prolonged economic recovery.

Note : \*4Q20 accrued interest was restated and presented net from allowances for expected credit loss to be comparable with 2021

# TTB's 2023 financial targets



**Loan Growth**      **Approx. +3%**

**Deposit Growth**      **In line with loan growth**

**NIM**      **3.0%-3.10%**  
2.95% in 2022,  
3.01% excluded PPA

**Non-NII Growth**      **Low single digit growth**

**C/I Ratio**      **Mid-40s**  
from 2022 of 45% or  
43.9% excluded PPA

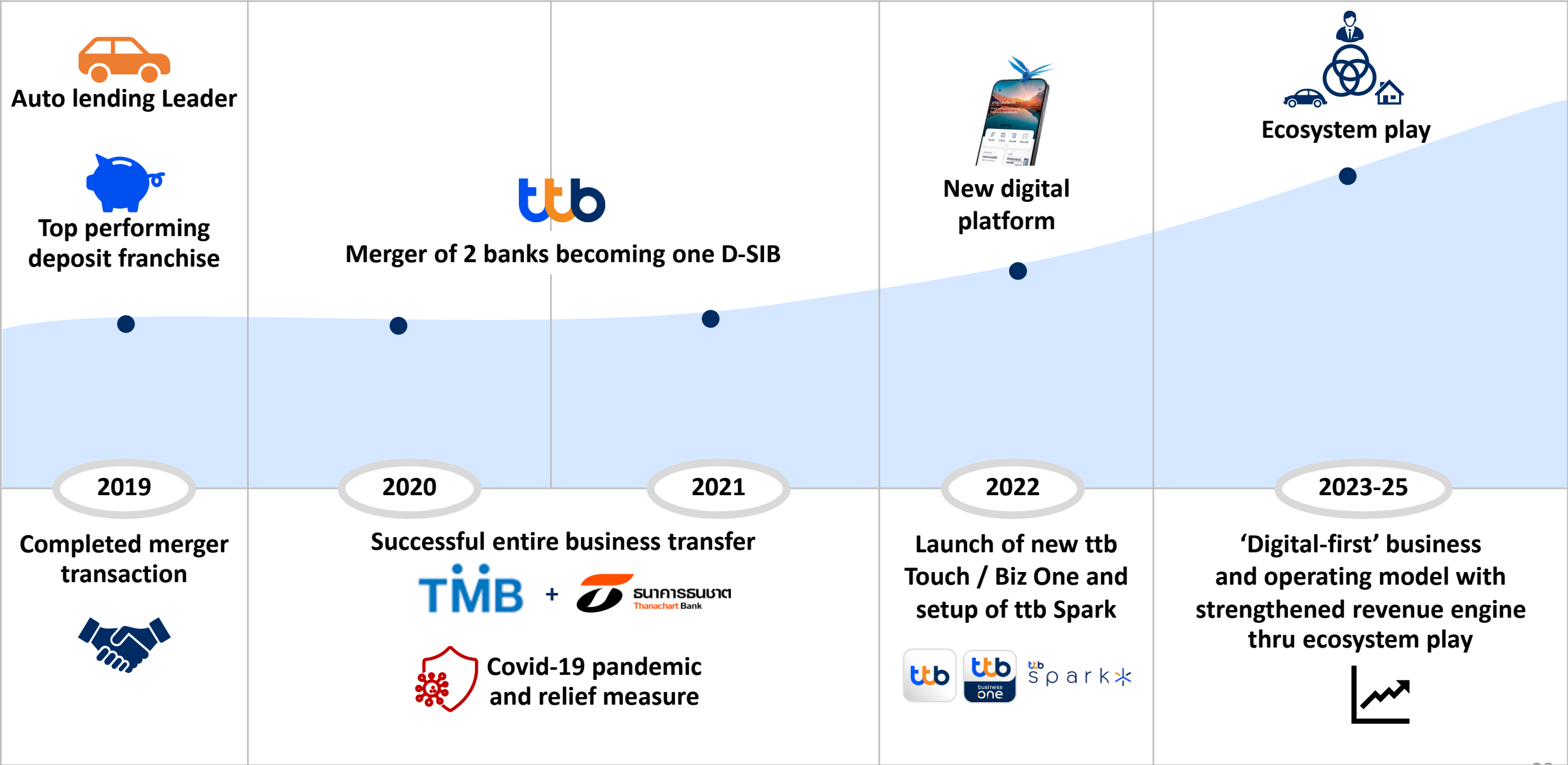
**Stage 3 Ratio**      **≤ 2.9%**  
2.73% in 2022

**Credit Cost**      **125-135 bps**  
133 bps in 2022

- Loan growth target reflects our direction to maintain a selective growth strategy and prudent portfolio management under rate hike cycle and recession risk in major economies in 2023. Given our current portfolio structure, there is still room to enhance yields by gearing toward retail segment and leverage our post-merger customer base. Our plan is to acquire quality HP and housing loans to maintain leading position in these markets while ttb consumer will ramp up our presence in consumer lending area.
- Deposit growth will be aligned with loan growth to ensure profitability margin in 2023. In addition to our strong retail deposit franchise, ecosystem initiatives would be one of deposit growth drivers. We intend to maximize payroll customer value by deepening engagement with both employers and employees via comprehensive payroll benefits and tax planning solution. Long-term game plan is to improve CASA mix and aim for efficient cost of deposit.
- NIM enhancement will come from our selective loan growth strategy which will ensure the quality of interest income stream, coupled with balance sheet initiative to improve earning asset yields and funding costs amid rising rate environment and the resumed contribution to FIDF (FIDF fee).
- We will continue to capture potential cross-selling opportunity from post-merger customer base and enhance alternative fee incomes from ecosystem initiatives. Commercial fees would come from converting the acquired loan customers to fee income to improve fee-to-assets.
- Cost synergies over the past 3 years were captured faster than plan. Going forward, the Bank will accelerate digital transformation thru One app platform to reduce cost per transaction. OPEX would increase to support business growth and C/I ratio is expected to remain at mid-40s in 2023, with a plan to achieve a low-40s level in the next 3 years.
- After battling with Covid-19 for 3 years, Thai economy is set to return to pre-pandemic levels. Nonetheless, the recovery is clouded by possibility of global headwinds such as US recessions, inflation, weakening demand from major trading partners. With this outlook, the Bank will maintain vigilant on asset quality while ensuring efficient NPL resolution to preserve value of the bad bank side.
- The higher bound of Stage 3 ratio is expected at 2.9%, lower than 2022 guidance (≤ 3.2%). Such a level implies credit cost of approx. 125 bps to 135 bps which already takes into account loan expansion plan, de-risking activities and asset quality trend. In our view, LLR at the level of 120%-130% is sufficient and prudent based on our portfolio nature which is retail secured-lending base.

# Strategy 2023

# Our transformation journey towards the most recommended bank of choice



# Key highlights of our past journey – integration and synergy realization



Transfer of assets, customers  
and staffs from TBANK

**>1 trn**

THB asset

Rationalization of  
IT applications

**~290**

application post EBT  
(reduced from 600  
applications pre-EBT)

Ahead-of-plan balance  
sheet synergy realization

**-54 bps**

COD drop at ttb vs. industry's  
38bps drop (1Q20-4Q21)

Accelerated cost synergy  
realization from overlapping  
footprints & workforces

**-326**

branches rationalized

**-4.2k**

FTEs from smaller  
footprint, automation  
and economy of scale

One brand with coherent  
experience across touchpoints



**94%**

brand awareness in the  
1<sup>st</sup> year after new branch  
launch (increased to 97%  
in Dec'22)

**4.0 mn**

customers

**~8k**

FTEs transferred

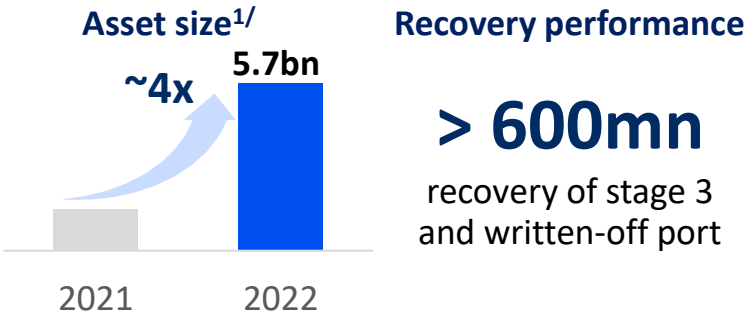
# Key highlights of our past journey – group restructuring

## Strategic positioning

**PAMCO**  
100% own subsidiary

Serve as **sizeable AMC** unconsolidated from ttb balance sheet, with potential to **expand to retail and automotive portfolio**

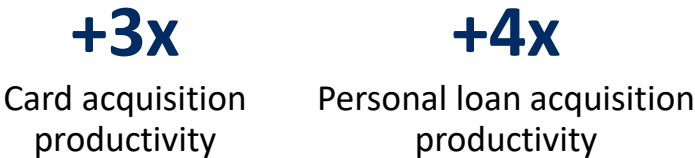
## Key Statistics



**ttb consumer**  
100% own subsidiary

Be best ttb consumer loan sale channel in quality and productivity **to drive ttb consumer loan to be top 4 in consumer loan market in 2025**

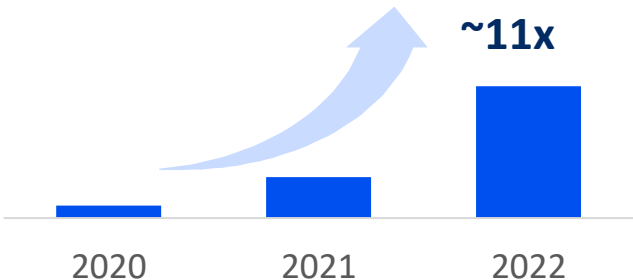
## 2022 Productivity Improvement



**ttb spark**  
Unit within ttb

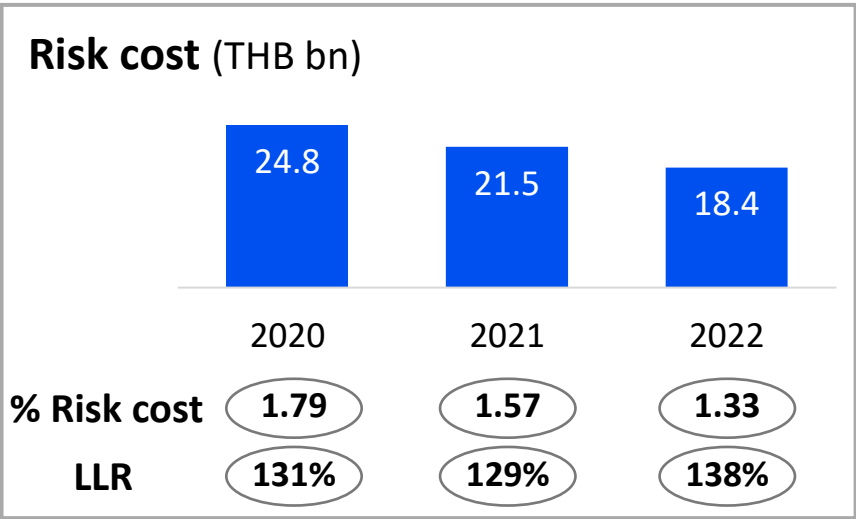
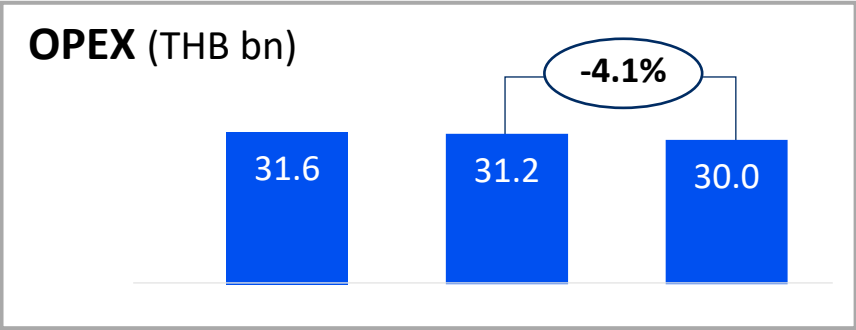
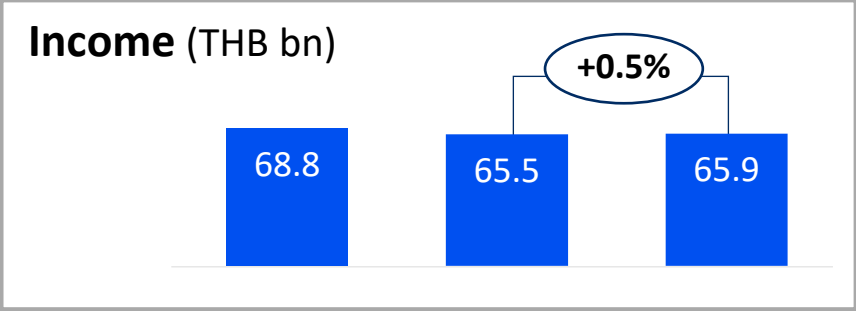
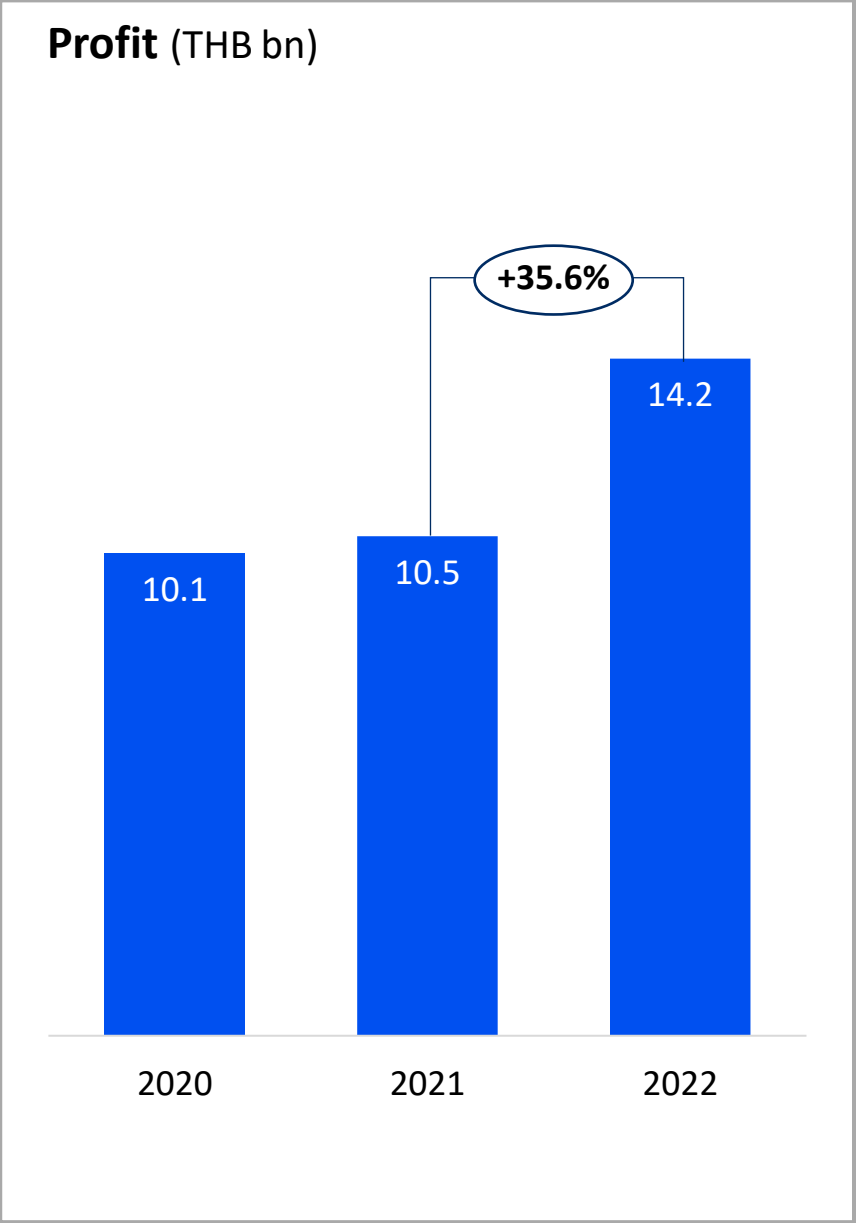
Serve as digital hub deliberated to make real change to our customers through **digital technology and creative ideas**

## Growth of Digital FTE



1/ PAMCO's financial statement

# Key highlights of our past journey – 2022 performance



**2022 Key Performance Drivers**

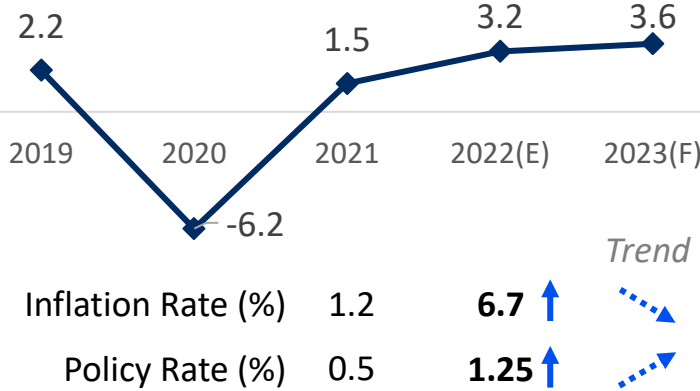
|               |           |
|---------------|-----------|
| Loan          | +0.4% YTD |
| Deposit       | +4.5% YTD |
| NIM           | 2.95%     |
| Non-NII/asset | 0.79%     |
| C/I           | 45%       |
| Risk cost     | 1.3%      |
| NPL           | 2.7%      |

# Challenges and opportunities ahead

Challenges

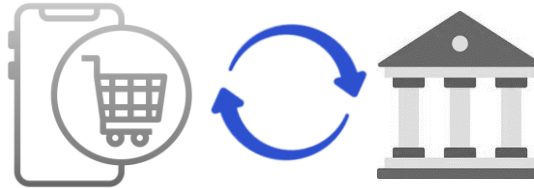
## Economic headwind

GDP (%YoY) projected to grow with policy rate expected to maintain at high level



## Intensifying competition

Platforms offers financial services



Banks play in non-financial, platform services

## Tightening regulatory landscape



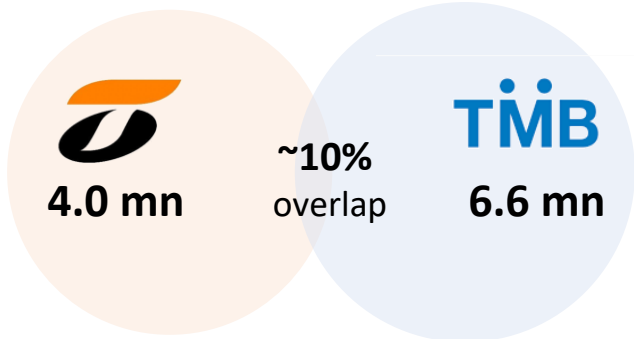
New consumer protection act on debt collection



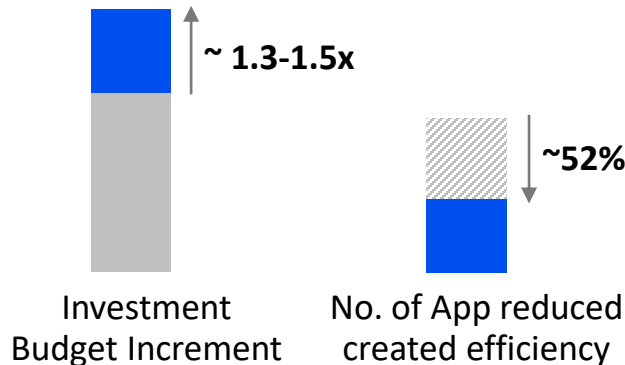
BOT's future financial landscape, particularly on Digital – open competition, open infrastructure, open data

Opportunities

## Pending revenue synergy realization with strong customer acquisition engine



## Larger investment budget and economy of scale from the merger



## Revamped digital capabilities



**New ttb Touch**  
+35% financial transaction growth

## **Vision**

To become the recommended bank of choice by our customers

---

## **Mission**

To improve our customers' life-long financial well-being

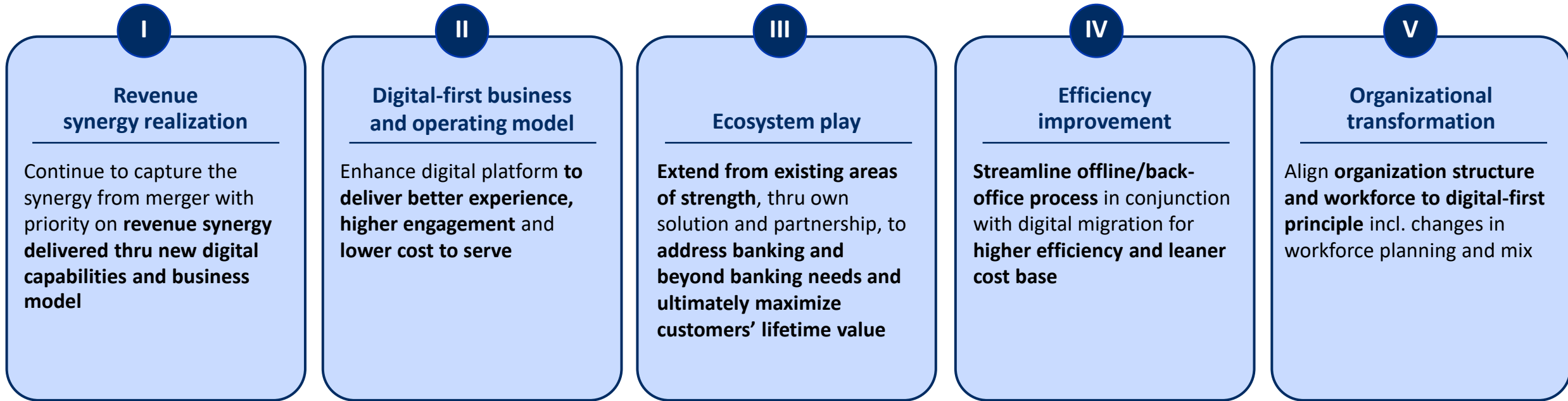
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## **Core proposition**

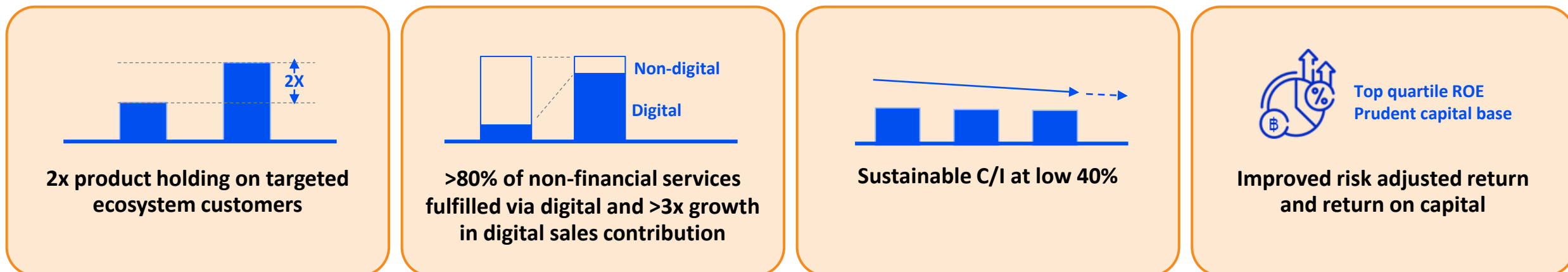
To deliver best-deal personalized solutions by life-stage and life-event  
through humanized digital platform

# 3Y strategic priorities

## Strategic focus:



## Expected key results:



# I Balance sheet and cost synergies already ahead of plan with increasing momentum on revenue synergy

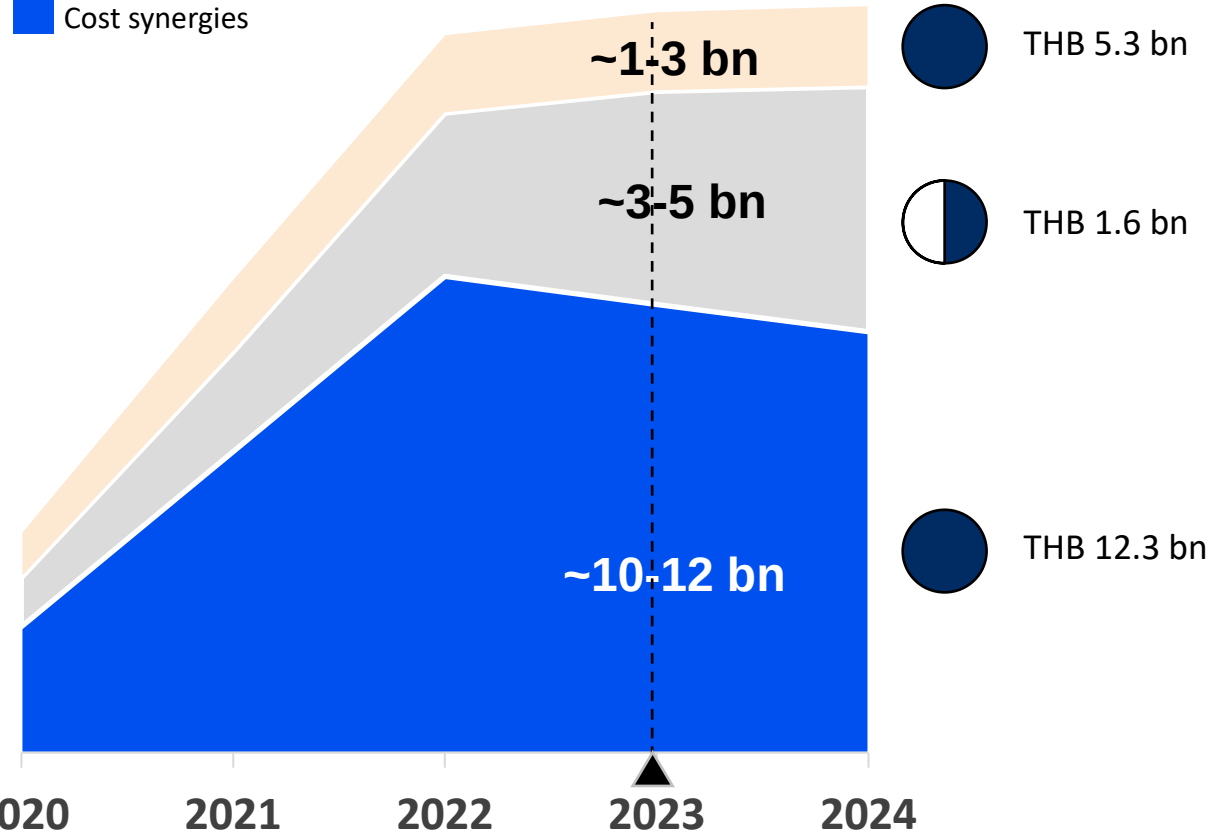
## 5-year synergy value

(shared to investors on 24 Jan 2020)

## Progress-to-date

(accumulated as of 4Q22)

- Balance sheet synergies
- Revenue synergies
- Cost synergies



- **Balance sheet optimization strategy achieved and continue as shown in decline in COD**
  - COD declines from 1.06% in 1Q20 to 0.53% in 2Q21 (vs. -38 bps of the industry) allowing more cushion to manage long-term COD via fixed deposit in 2022
- **Revenue synergy start to kick-in and to be further realized from business transformation**
  - Maximize CYC business from larger customer base of car owner and replicate its strategy to home equity
  - +31% YoY in credit card spending, +86% YoY in Flash card and +208% YoY in C2G drawdown
  - Digital capability enhancement via new ttb Touch to capture banking revenue stream and strengthen customer engagement via ecosystem play
- **Cost synergy captured faster than plan through on-going branch optimization, headcount rationalization, and marketing synergy**
  - 326 branches closed
  - 4.2k staff reduction and redeployed

# I Key drivers of revenue synergies with signs of momentum pickup

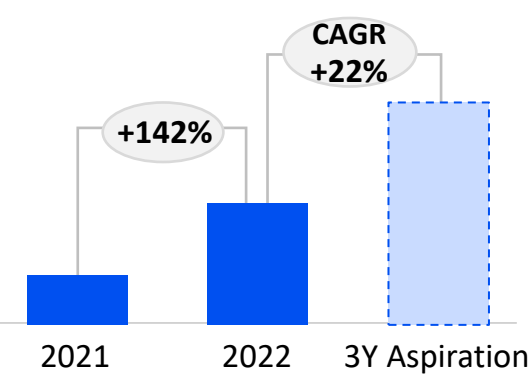
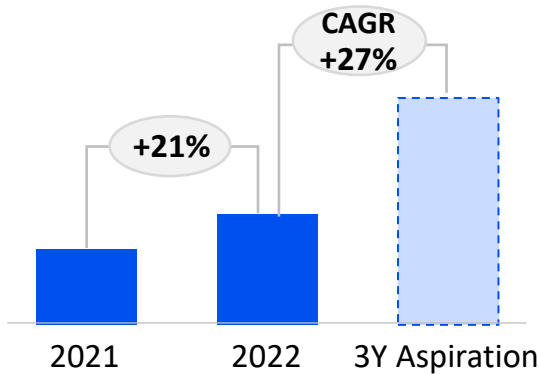


## Higher-yield secured loan potentials from car owner-and home-owner customers

- Effective acquisition of new/used car customers (>200k customers/yr)
- Leading mortgage players (~12% share of loan outstanding)
- Track record of innovative products e.g., CYH revolving launched in May'22

Cash-your-car new booking

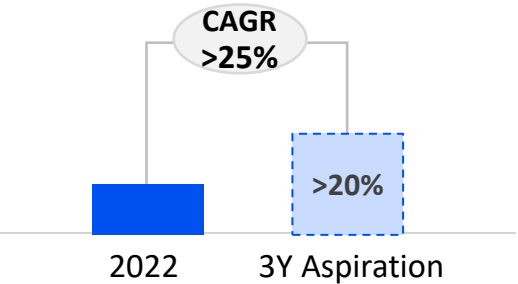
Cash-your-home new drawdown



## Revamped payday loan

- ~1mn payroll customers
- Sizable room to grow unsecured loan penetration, esp. thru new digital lending capability

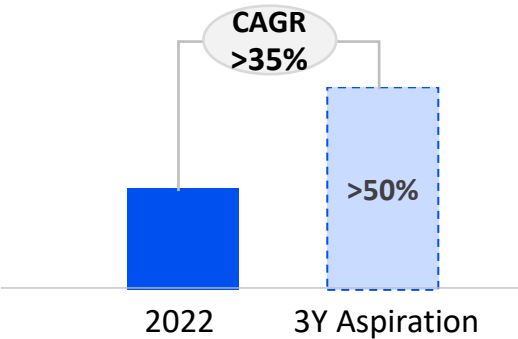
Unsecured loan penetration among payroll customers



## Protection for auto loan customers

- Room to expand auto insurance penetration among ttb's auto loan customers / car owner base
- Digital e2e journey via ttb Touch launched in Jan 2023

Auto insurance penetration in auto loan customers



## Key capabilities building



Sales model enhancement



Digital journey

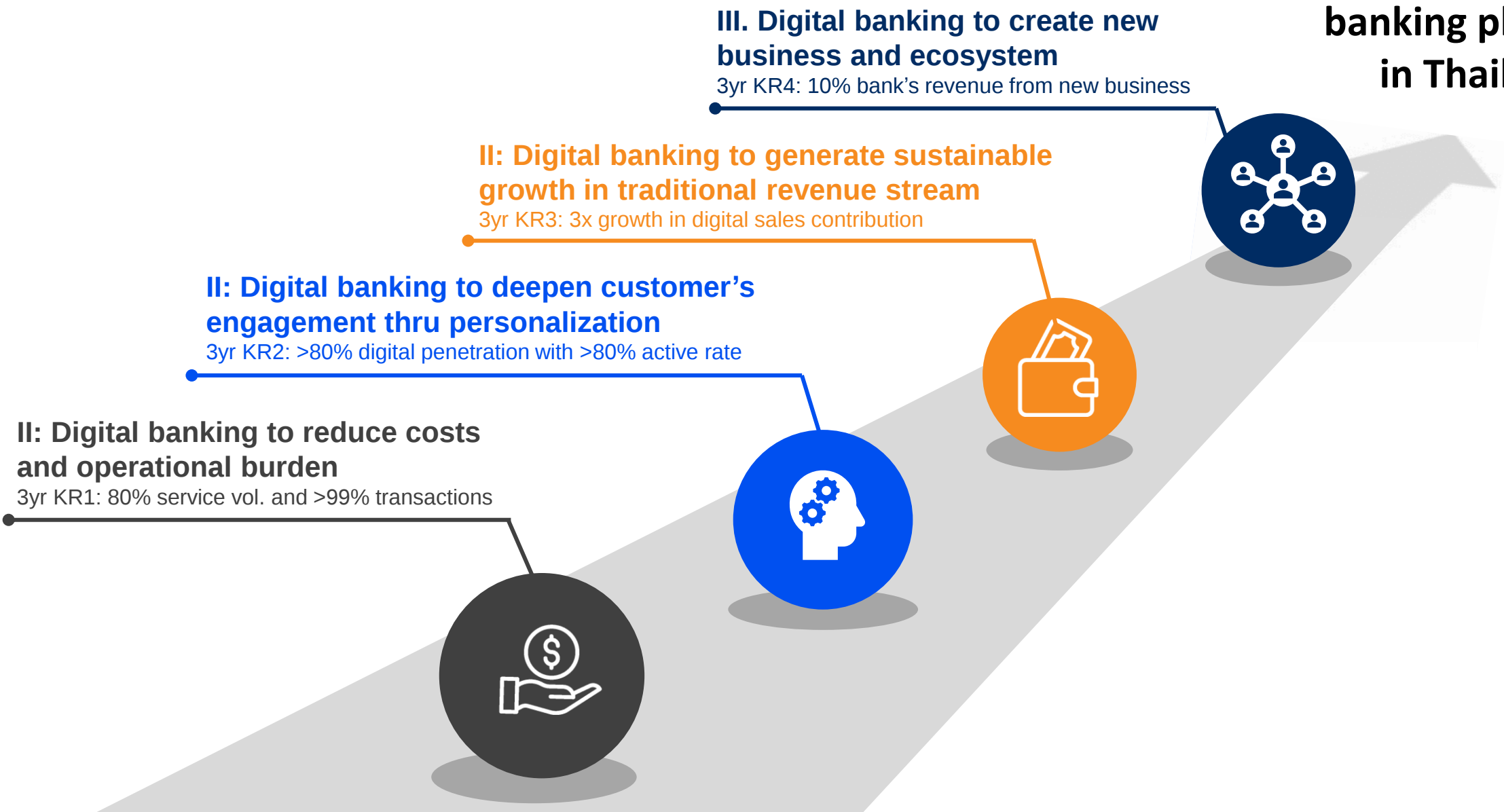


Customer-centric credit model w/ alternative data enhancement

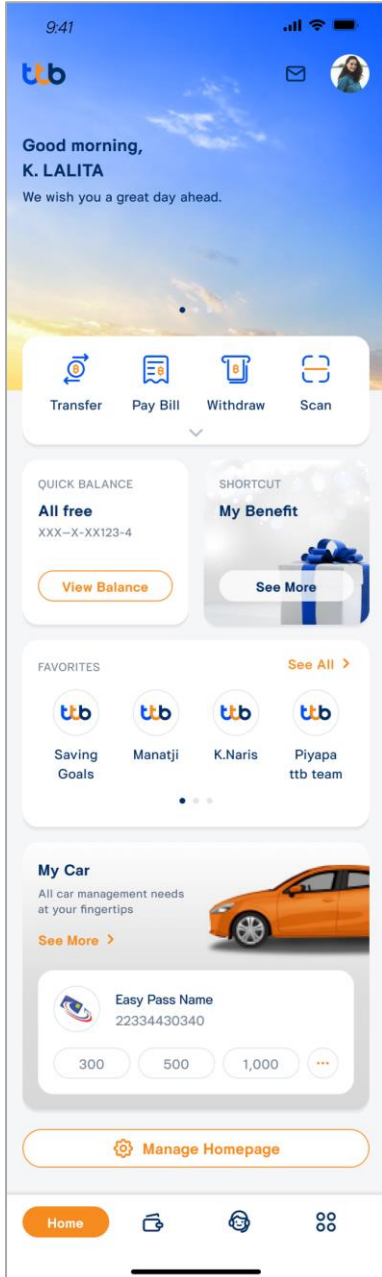


Risk-based pricing

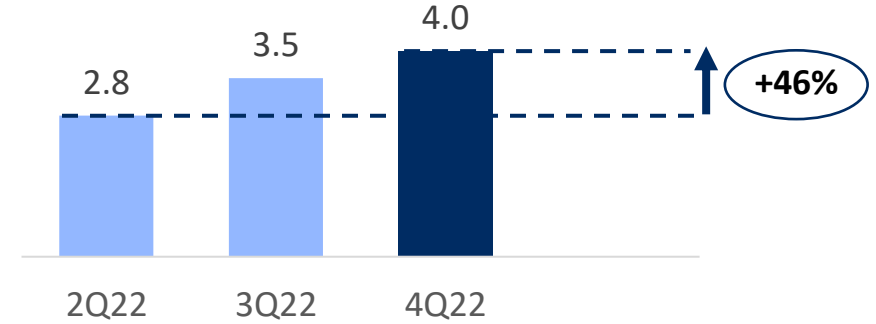
**Top 3 digital banking platform in Thailand**



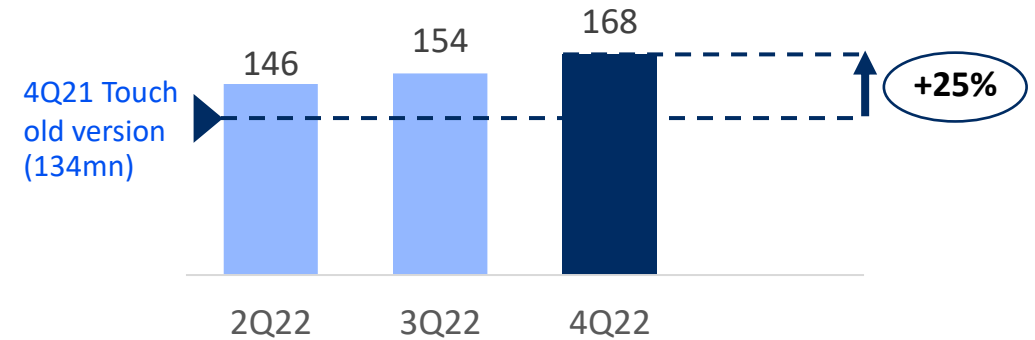
## II Positive momentum in adoption and utilization of new ttb Touch



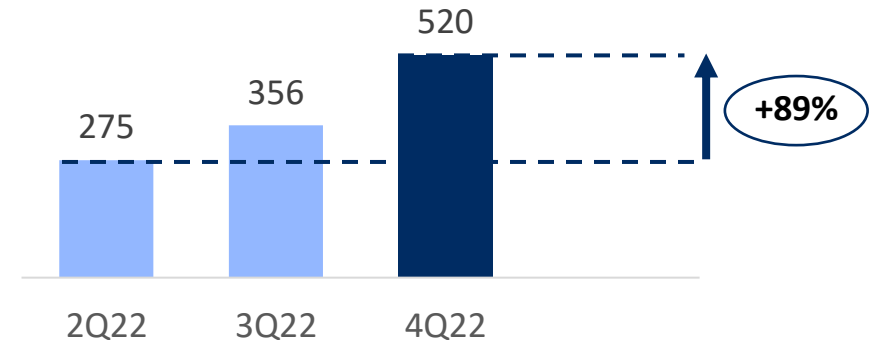
**Number of new ttb Touch user (mn users)**



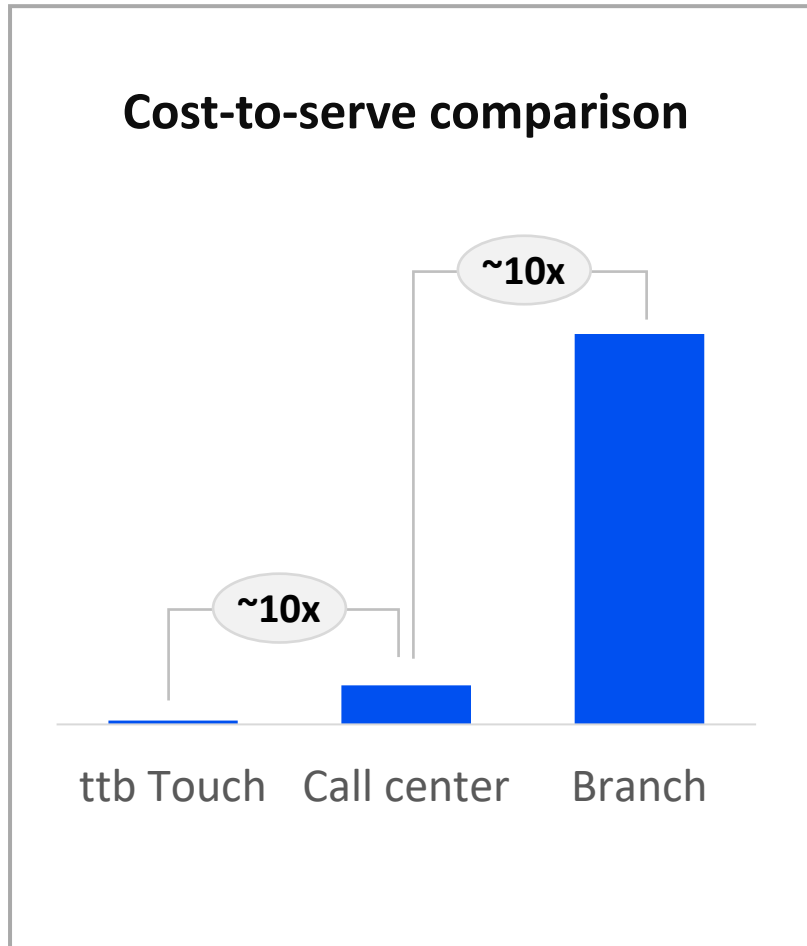
**Number of financial transactions on digital**



**Avg daily QR code scan transaction ('000 txns)**



## II Ongoing migration of low-value transaction to digital channels for better customer experience while achieving lower cost-to-serve



Digital's share of financial transactions

>80%



Digital's share of non-financial transactions

<20%



Passbook / fund book request

**0.9mn**  
(+35% growth)



Financial statement request

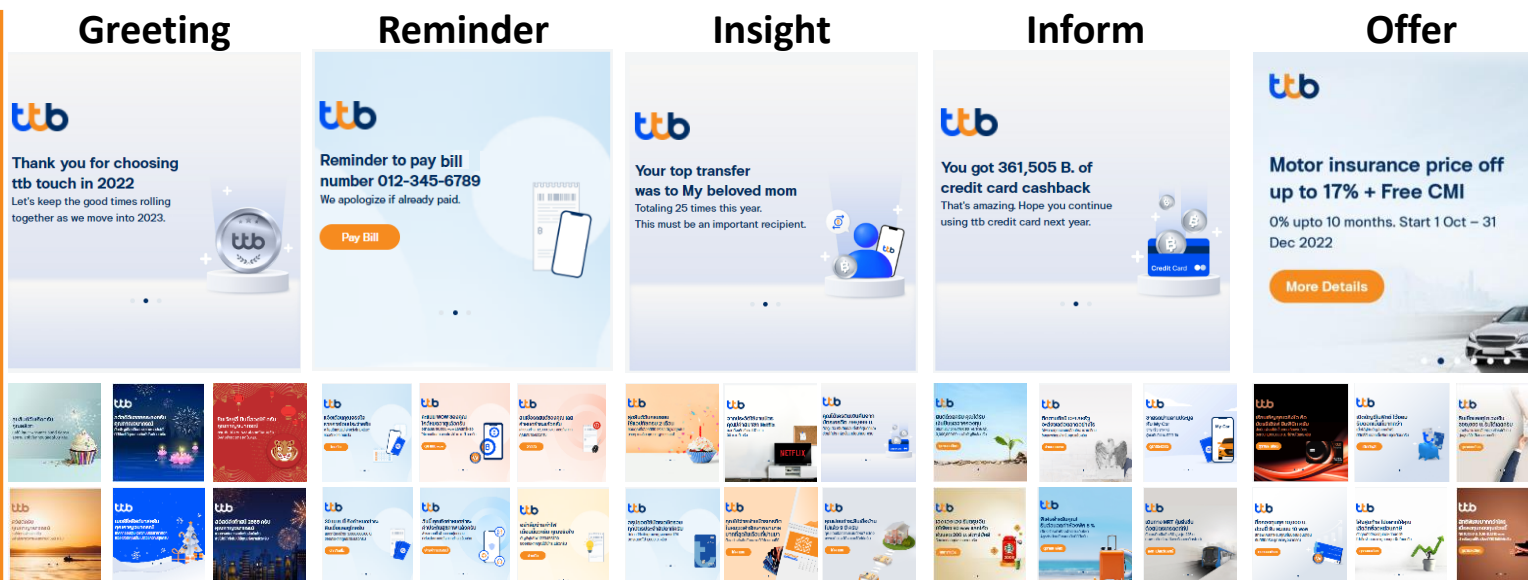
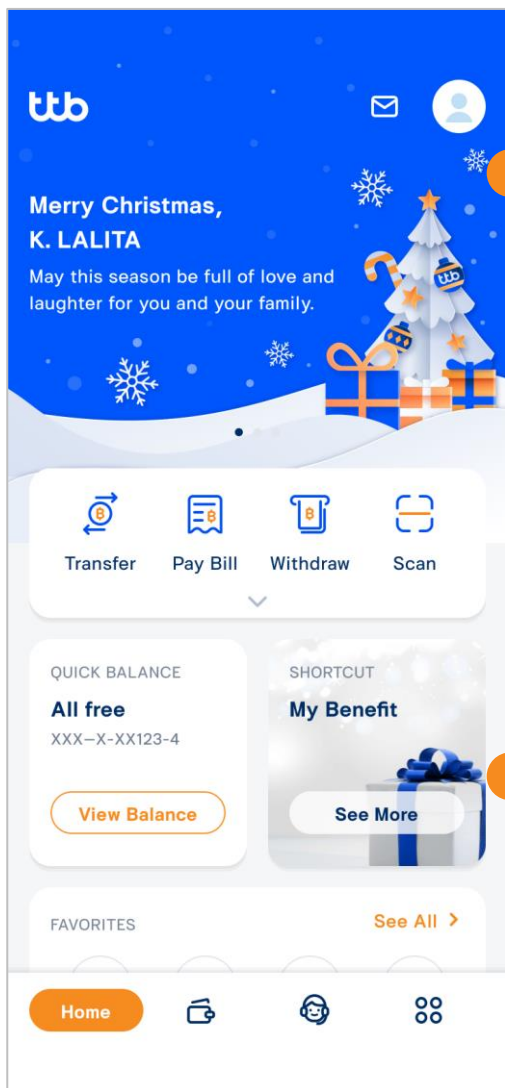
**0.7mn**  
(+76% growth)



Application status tracking

**1.4mn**  
(+176% growth)

# II Converting 'segment-of-one' concept into reality



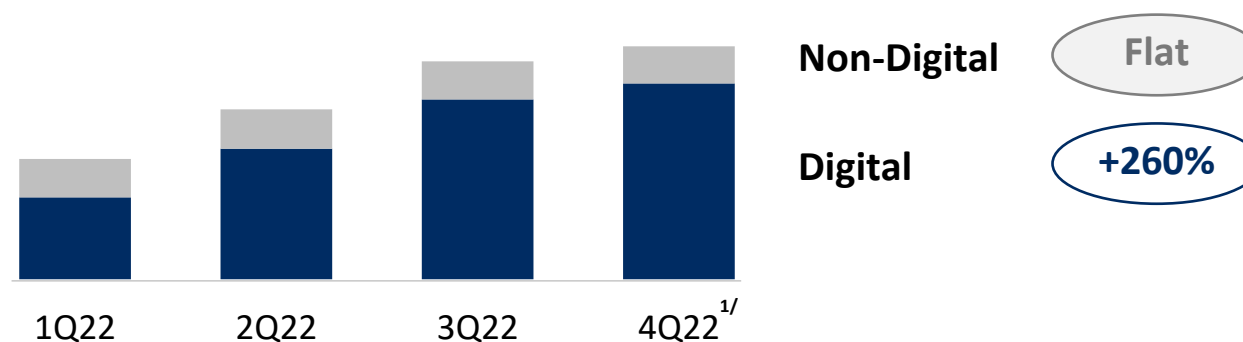
~300k

Personalized cards  
clicked since launched

2.2-2.5x

avg daily click thru  
rate vs. social media

## Reward redemption by channel



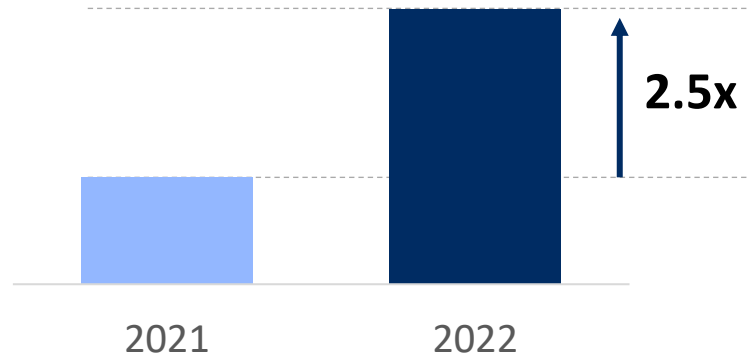
1/ prorated figures based on data of October – November 2022

## II Strong momentum of digital sales carried to new ttb Touch



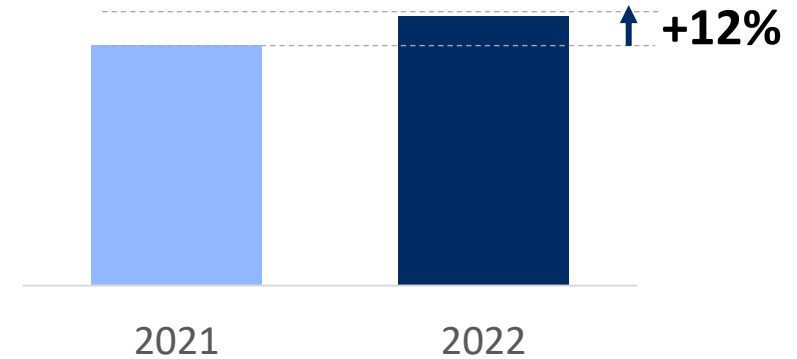
### Digital lending

#### Credit card new booking (#card)

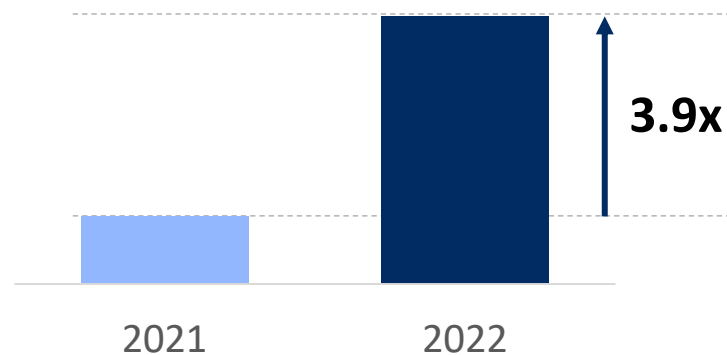


### Digital saving & investment

#### Deposit account opening (#account)

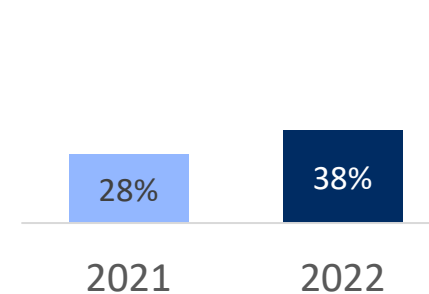


#### Cash2Go new drawdown (THB)

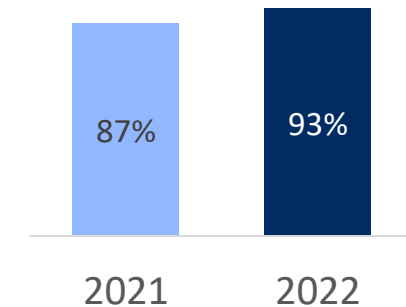


#### Mutual fund purchase via Touch

% amount via Touch



% transactions via Touch



A. Start with customers' unmet needs / pain points

**Not** technologies-driven

B. Focus on our core competencies, our strengths, what we know well thru development of new businesses or new way of doing existing business

**Not** unfamiliar domain away from home turf

C. Ride on the bank's economy of scale and large customer base as starting position

**Not** building a greenfield platform from scratch

D. Inside-out approach through collaboration between existing product teams and new digital capabilities through ttb Spark

**Not** outside-in through group of independent subsidiaries

# ชีวิตของคุณ จะดีขึ้นได้อย่างรอบด้าน



# III Ecosystem capabilities along customer journey and life-cycle events

Customer's view

**Car owner**

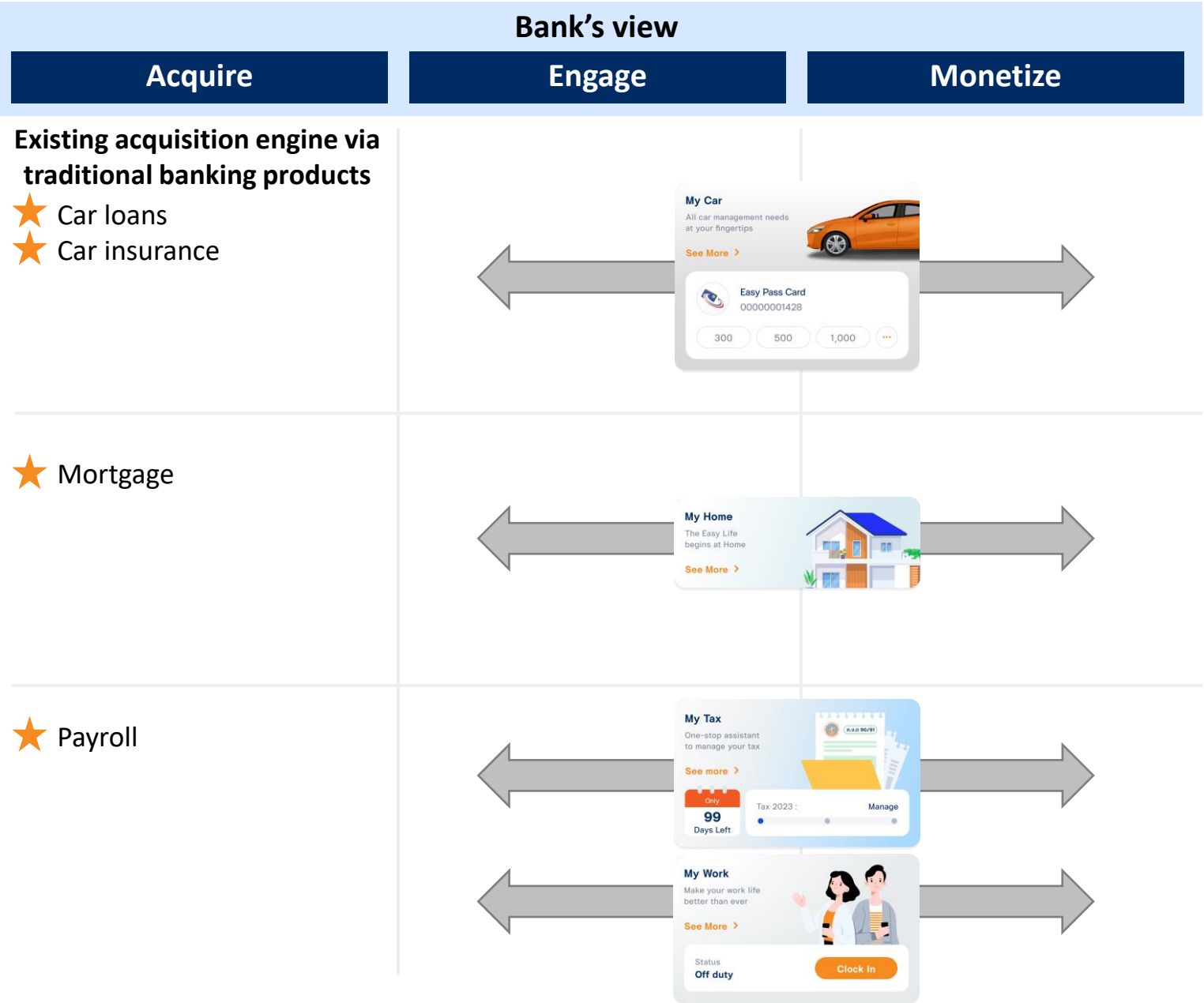
- Buy a new car
- Find / repay car financing
- Buy / renew car insurance
- Pay annual car tax
- Top up toll e-wallet
- ...
- Find market value of used car
- Sell a used car

**Home-owner**

- Buy a new home
- Find / repay home financing
- Buy / renew home insurance
- Pay annual land tax
- Furnish / maintain home
- ...
- Find market value of home
- Sell or rent out the home

**Salaryman**

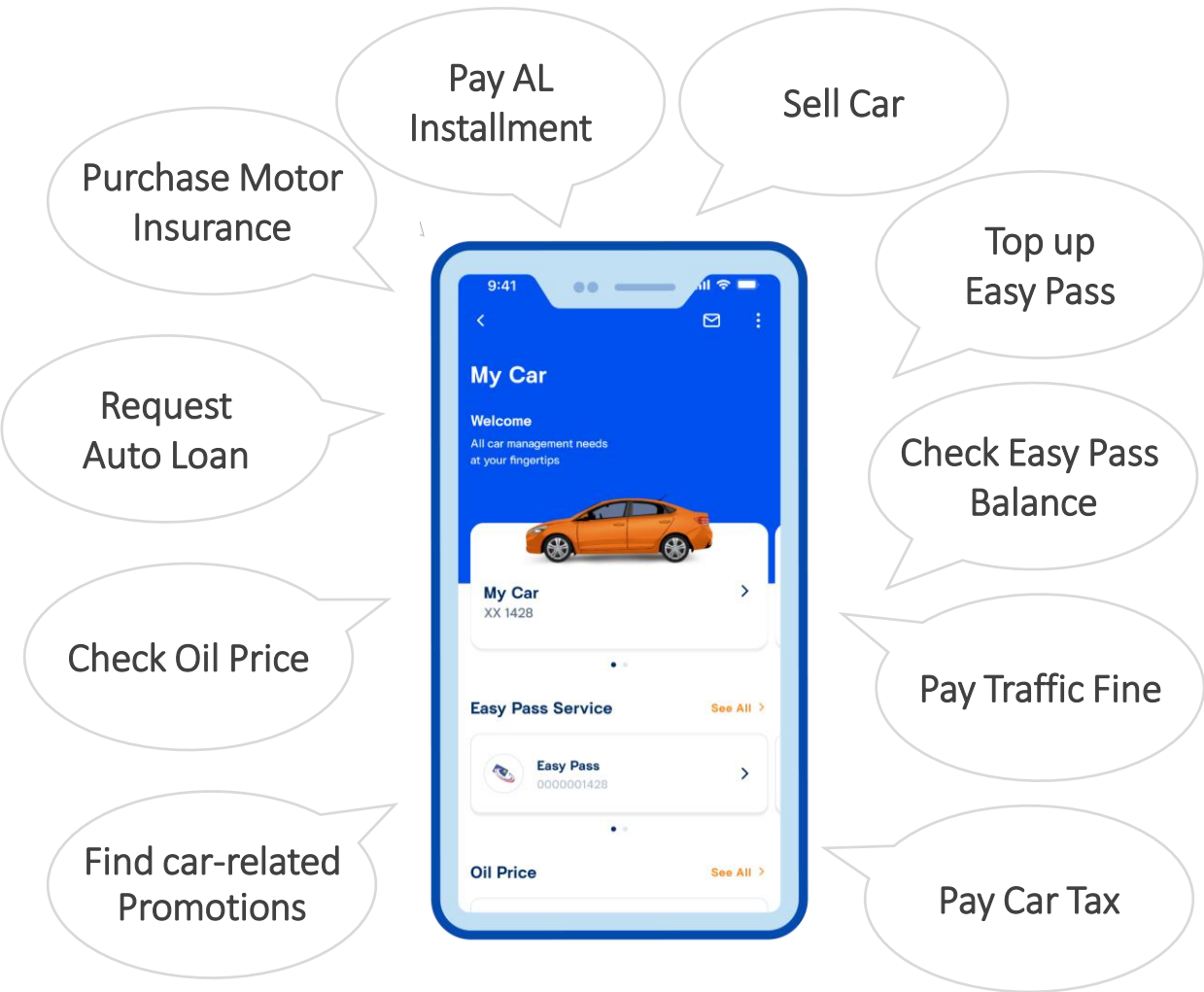
- Receive salary
- Clock in/out + over-time
- Block vacation
- Claim expense
- Manage withholding tax / file and pay annual income tax
- ...



# III Ecosystem play: My Car Widget

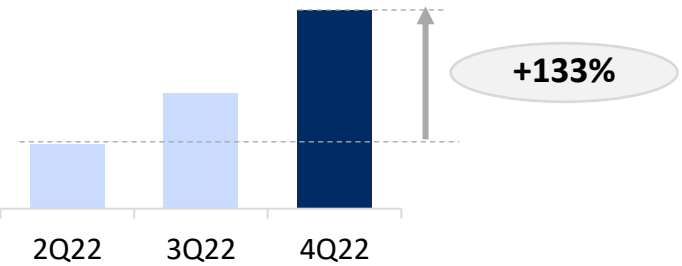
**Objectives:** To develop long-term relationship with car-owners throughout cars' life cycle via seamless digital journey for financial needs and beyond banking needs

## MVP concept: My Car widget

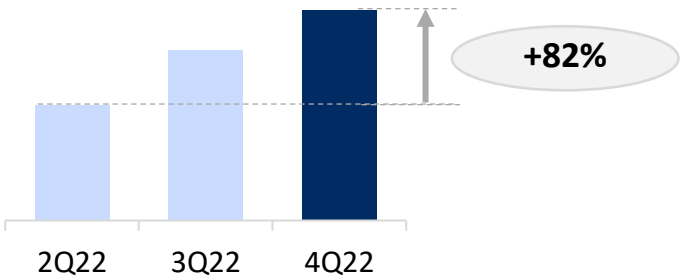


## Results thru organic growth with no marketing budget spent

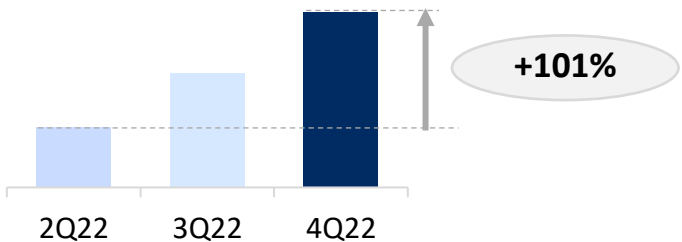
# users onboard to "My Car" widget



# cars added to "My Car" widget



# transactions adding EasyPass as favorite



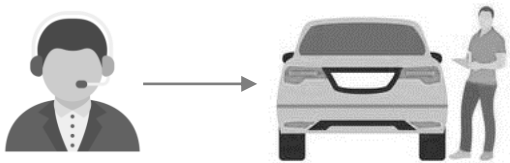
III

Ecosystem play: Simplified insurance purchase journey from traditional approach to seamless digital experience

ttb

Launched in Jan 2023

From: outbound calls

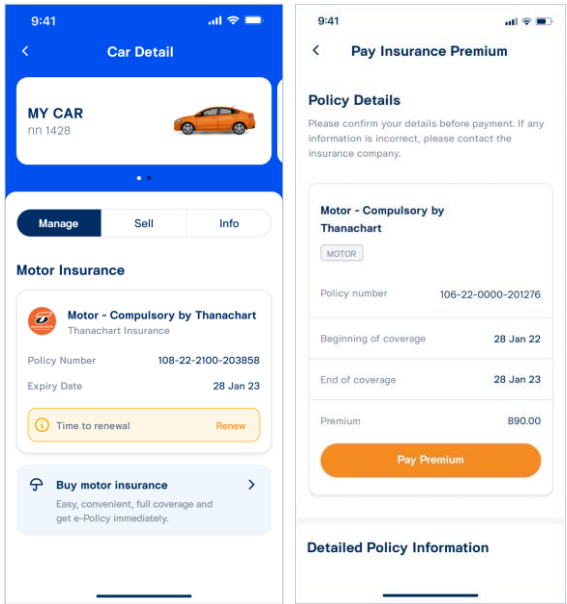


Call-center staffs cold calling customers;

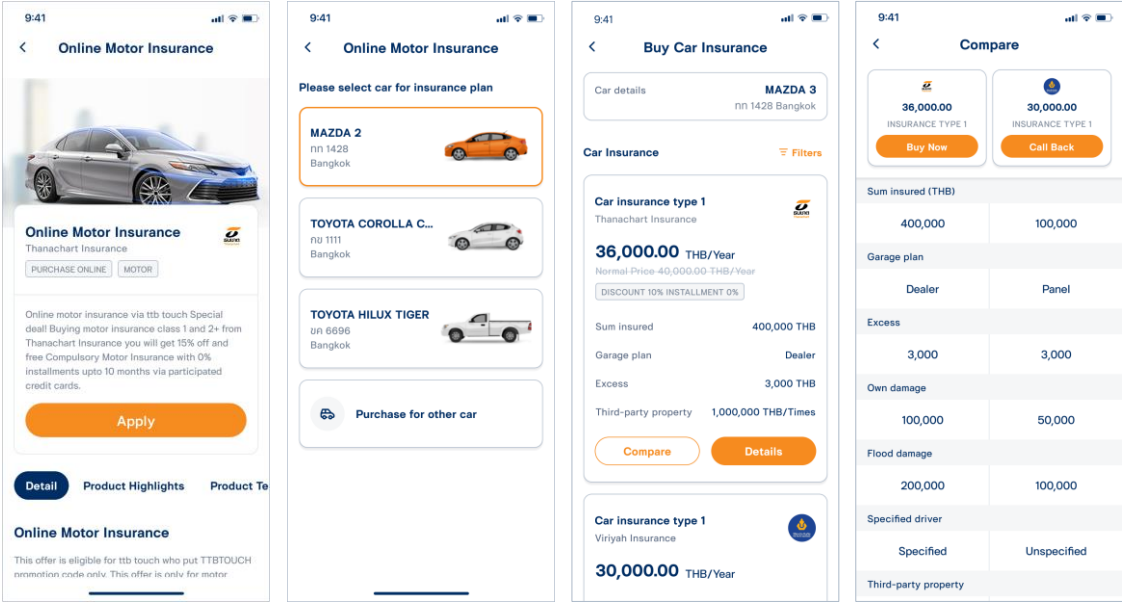
- Time and convenience
- Limited visibility of price and insurance options comparison over phone
- Documentation
- Payment card information

To: end-to-end in-app journey

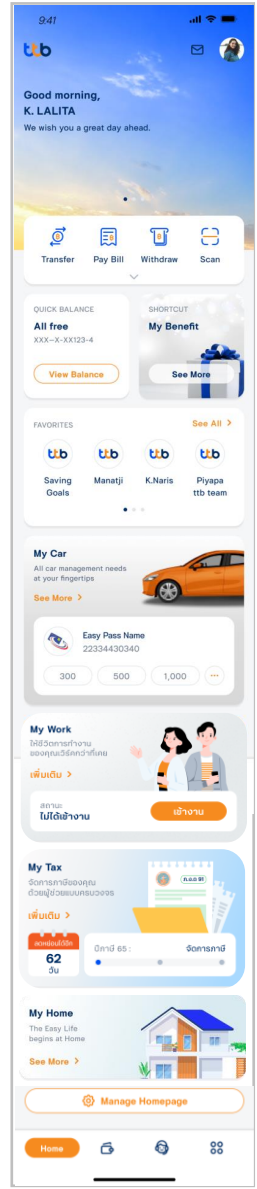
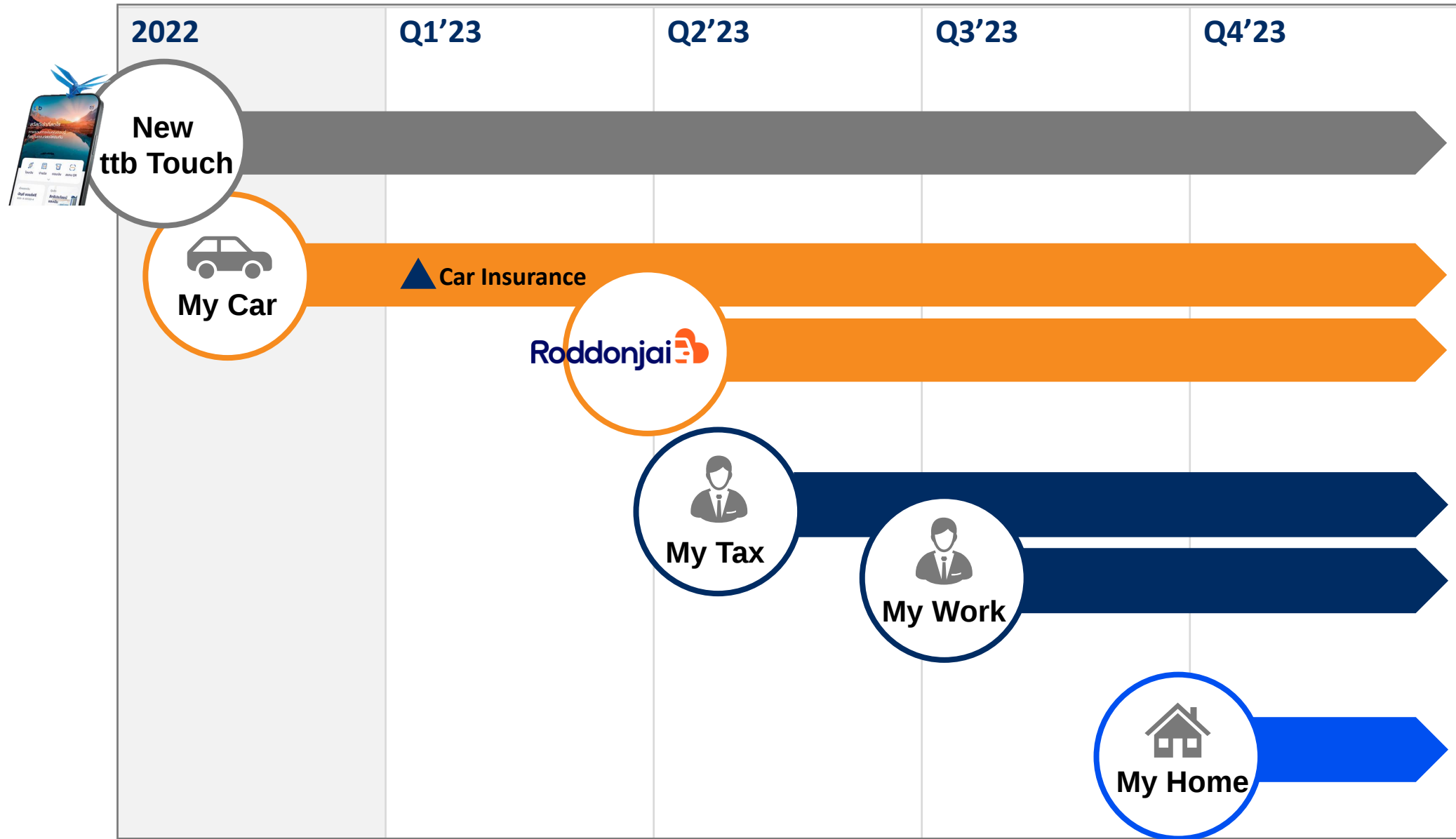
Renew existing policy



Buy new policy



# III Ecosystem play: Preliminary release timeline



# IV Ongoing end-to-end productivity improvement to capitalize on enhanced digital capabilities and accelerated e-migration

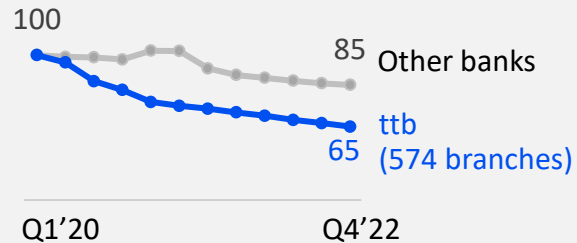
## Progress to-date

**Annual branch footfall: -13%**

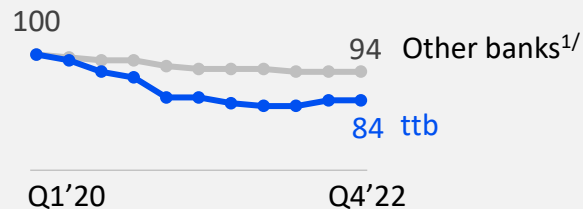
**Offline transaction shares**

- Financial service txn: ~1%
- Non-financial service txn: >80%

### Index of number of branch



### Index of employees



1/ DSIBs only

## Plan going forward

**Digital-first**

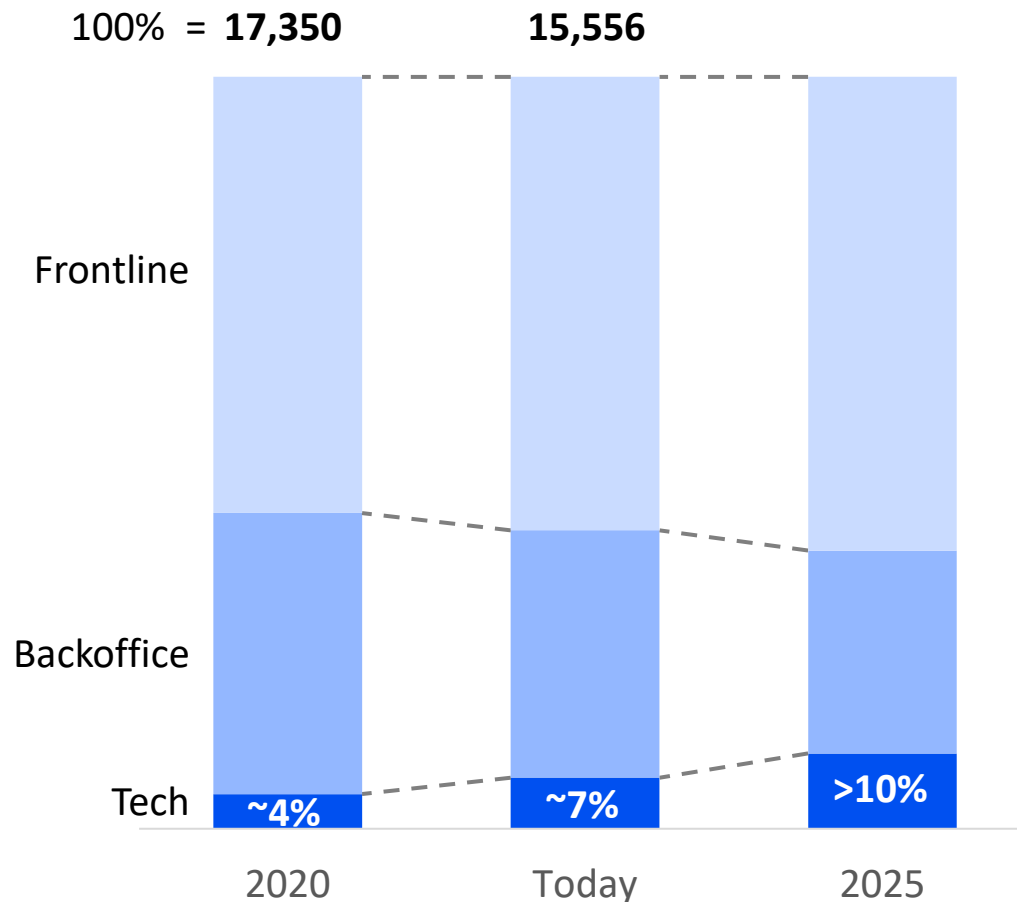


**Digital-only**

- **Digital service:** Proactively migrate existing in-branch and call center traffics to ttb Touch e.g.,
  - Document requests
  - General inquiries
- **Digital sales:** Enhance in-app digital sales journey and extend the building blocks to support staff-assisted tablets
- **Reprioritize in-branch processes to shift away from paper forms** to assisted online journey via ttb Touch
- **Streamline remaining offline processes if still needed**
- **Eliminate selected offline processes** to accelerate digital journey adoption and to rationalize associated fixed cost
- **Launch digital-only products and benefits** to capitalize on lower-cost-to-serve and faster time-to-market

# V Ongoing organization transformation to sustain digital-first & digital-only operating model

## 3Y aspired workforce mix



## Shift of staff to more IT/Digital

- Increase in number of IT/Digital staff to support on digital transformation roadmap
- Lower proportion of frontline and operation staff as a result of digital migration

## Sales model transformation

- Higher sales productivity from digital-first operating model integrated to sales activities and customer journey

## Reskill and upskill development

- Reskill and upskill employees required for sustainable business operation, together with organization transformation

# Deliverables to our stakeholders

|                       |                                                    |                                                                                                                                                                                      |
|-----------------------|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Customer              | Financial well-being enabler                       | <ul style="list-style-type: none"><li>▪ Improvement in main bank customers' financial well-being</li></ul>                                                                           |
| Employee              | Employer of choice                                 | <ul style="list-style-type: none"><li>▪ Employee retention</li><li>▪ Critical positions filled by internal candidates<sup>1</sup></li></ul>                                          |
| Shareholder           | Investment with competitive and sustainable return | <ul style="list-style-type: none"><li>▪ ROE at top peer level<ul style="list-style-type: none"><li>— Maintain strong capital base</li><li>— C/I ratio at low-40%</li></ul></li></ul> |
| Society / environment | Good corporate citizen                             | <ul style="list-style-type: none"><li>▪ Sustainability assessment result at top quartile vs. peers e.g., 1<sup>st</sup> place in Fair Finance, top rank in DJSI</li></ul>            |

1/ without compromising the quality of our management bench (best candidate for the job)

|                          |                             | <b>2022<br/>Targets</b>   | <b>2022<br/>Actual</b> | <b>2023<br/>Targets</b>         |
|--------------------------|-----------------------------|---------------------------|------------------------|---------------------------------|
| <b>INCOME</b>            | <b>Loan growth (YoY)</b>    | Approx. 2%                | <b>+0.4%</b>           | <b>Approx. 3%</b>               |
|                          | <b>Deposit growth (YoY)</b> | Approx. 3%                | <b>+4.5%</b>           | <b>In line with loan growth</b> |
|                          | <b>Net Interest Margin</b>  | Stable<br>(2.97% in 2021) | <b>2.95%</b>           | <b>3.0% - 3.1%</b>              |
|                          | <b>Non-NII growth</b>       | -                         | -                      | <b>Low single digit growth</b>  |
| <b>EFFICIENCY</b>        | <b>C/I Ratio</b>            | 45% - 47%                 | <b>45%</b>             | <b>Mid-40s</b>                  |
| <b>ASSET<br/>QUALITY</b> | <b>% Stage 3</b>            | ≤ 3.2%                    | <b>2.7%</b>            | <b>≤ 2.9%</b>                   |
|                          | <b>Credit cost (bps)</b>    | 140 - 160                 | <b>133</b>             | <b>125 - 135</b>                |

# Appendix:

## ttb's Sustainability

# 2022 Sustainability Update



## 2022 Sustainability Highlights

### Business Sustainability

-  **> THB 1,672 mn**  
Debt consolidation program
-  **> THB 41 mb**  
of accident protection and life insurance claims for All Free customers
-  **29%**  
increase in number of TSP customers
-  **41%**  
increase in DCA TSP customers
-  **65%**  
Transactional Net Promoter Score

### Corporate Governance and Business Ethics

-  **#1**  
in Fair Finance Thailand for 4 consecutive years
-  **100%**  
of 3<sup>rd</sup> party data processors signed PDPA and DPA
-  **0 case**  
of significant data breach
-  **100% of board**  
participated in ESG training

### Environmental Sustainability

-  **USD 150 million**  
Green and blue bond issuance
-  **> THB 12,635 mn**  
green and blue loan setup\*
-  **THB 2,000 mn**  
Sustainability-linked loan to support blue finance
-  **27% reduction**  
of tobacco exposure with commitment to exit by 2023
-  **38% reduction**  
of coal-fired power plant exposure with commitment to exit by 2028

\* Commercial green loan setup as of end of FY2022 and EV loan setup as of Nov 2022

### Social Sustainability

-  **THB 318 mn**  
positive environmental and social impact SME loan
-  **45 payroll companies**  
participated in Fin live & learn programs
-  **THB 38 mn**  
CSR development programs
-  **> 48,000 people**  
benefited from CSR programs
-  **THB 184 mn**  
Donation via Punboon from >200k donors

## Sustainability Excellence



1<sup>st</sup> place in Fair Finance Thailand ranking for 4 consecutive years (2019-2022)



Inclusion in Thailand Sustainability Investment (THSI) since 2018



FTSE4Good

Inclusion in FTSE4Good for 7 consecutive years since 2016

Sustainability Yearbook  
Member 2022

S&P Global

1<sup>st</sup> time included in S&P Global's Sustainability Yearbook 2022 \*

## Governance



Certified as a member of Collective Action Coalition Against Corruption (CAC) since 2014



Excellent level in IOD's Corporate Governance Report of Thai Listed Companies (CGR)

## Environment



The Asset Triple A Country Awards for Sustainable Finance 2022 for Best Issuer for Sustainable Finance and Best Blue Bond

## Social



1<sup>st</sup> time listed in Bloomberg Gender-Equality Index (GEI) 2022\*

\* Assessment based on 2021 performance

We strive to integrate sustainability into our business and to ensure that our strategic objectives do not only fulfil short-term goals, but also contribute to long-term sustainable growth.



As we go forward on the path of sustainable banking and become the recommended bank of choice, digital banking is imperative for us to strive and deliver best-deal personalized solutions by life-stage and life-event through humanized digital platforms.

## Ecosystems for financial well-being

### Car owner ecosystem



To develop long-term relationship with car-owners throughout cars' life cycle and lessening the burden of owning cars

### Salaryman ecosystem



To deepen engagement with employer and employee via comprehensive payroll benefits and tax planning solution

### Home owner ecosystem



To raise awareness on their collateral value and engagement via beyond banking services related to home ownership



### Mindful Spending & Maximizing Savings



Continued penetration of All Free accounts with >700k new accounts/year together with adoption of high-yield saving No Fixed at >30%

### Healthy Borrowing



1,672 mb debt consolidation amount (+50% yoy)

### Investing for Future



+41% yoy in number of customers who set up new DCA in TSP driving discipline to achieve their financial goals

### Sufficient Protection



>41 mb (+72% yoy) medical and life insurance claims for customers with All Free accounts

Our governance is based on policies and practices that ensure accountability, fairness and transparency. With good corporate governance, risk management and internal control, the Bank is more resilient and prepared for new challenges. It allows the Bank to operate effectively and sustainably.

## Corporate Governance



### Accountability

- IOD's CGR score of 94



### Board diversity

- 3 female board members out of 14 (21.4%)

## Business Ethics & Market Conduct



### Market conduct

- Market conduct is one of bank's key priorities with tone from the top (BOD) and executives. Board reviews monthly report of market conduct performance.
- Market Conduct Monitoring Dashboard enables us to assess overall performance and quickly identify areas required attention



### Training

- All employees completed 9 mandatory training i.e., PDPA, AML/CTPF, market conduct, deposit protection, non-financial risk management, fraud risk management, anti-corruption, cybersecurity risk awareness, and code of conduct

## Cybersecurity and Data Privacy



### Cybersecurity

- Zero significant data breach case
- All employees completed Cybersecurity Risk Awareness training



### Data privacy

- 100% of 3<sup>rd</sup> party data processors signed PDPA and DPA
- All employees completed PDPA training

We promote responsible and sustainable financing by assessing clients' long-term environmental, social and governance impacts. At the same time, we manage our direct environmental footprints to improve operational and resource efficiency.

## Responsible Lending



### Long-term commitment

- The bank will not finance any new coal-fired power plant projects with the commitment to exit by 2028. 38% reduction of the exposure since announced in 2020.
- The bank will exit from the tobacco industry by 2023\*. 27% reduction of the exposure since announced in 2020.



### Exclusion List

- 27 business activities



### E&S risk screening

- 100% of commercial lending is in line with ESR policy

## Sustainable Finance



### Green and blue loan

- > THB 12,635 mn green and blue loan setup \*\*



### Sustainability-linked loan

- THB 2,000 mn Sustainability-linked loan to support blue finance



### ESG funds

- Offering 5 ESG funds



### Green and blue bond

- Issued 100 MUSD green bond and 50 MUSD blue bond (1<sup>st</sup> company to issue blue bond in Asia) and established ttb Green and Blue Bond Framework in lining with ICMA GBP and IFC Blue Finance Guidelines with SPO

## Our Environmental Impacts



### Electricity consumption

- Electricity consumption reduced by 25%, achieved 2022 target of 10% reduction compared to 2019



### Water consumption

- Water consumption reduced by 37%, achieved 2022 target of 10% reduction compared to 2019

\*This does not apply to the entire tobacco value chain, specifically parties that are not fully dedicated to tobacco (i.e., retailers that sell tobacco products, or companies engaged in transportation and packaging)

\*\* Commercial green loan setup as of end of FY2022 and EV loan setup as of Nov 2022

We embrace the diversity of workforce and build the skills and capability of our workforce. Also, we contribute to the sustainable development of youth and community and promote financial inclusion and literacy for those financially vulnerable to have a life-long financial well-being.

## Our People



### Growth and development

- All employees completed mandatory training
- Average training of 58 hours per employee over target of 40 hours



### Innovation driven workforce

- 73 projects from >730 employees participated in ttb awards 2022 contest



### Engaged workforce

- Promoting I-CARE culture
- Group-wide employee engagement survey

## Financial Inclusion & Literacy



### Positive environmental and social impact loan

- 318 mb to SMEs whose businesses contribute positive environmental and social impacts



### Financial literacy

- 45 payroll companies participated in Fin live & learn where 3,442 of their employees received trainings on financial literacy programs
- 500 SME clients are engaged both offline and online via finbiz program



## CSR



### fai-fah

- 3,149 employee volunteers
- 32 fai-fah for communities projects
- 41,523 people in communities and 6,731 youths benefited from fai-fah program
- Total CSR contribution of THB 38 mn



### Punboon

- Funds raised via Punboon > THB 184 mn
- Number of donors on Punboon increased from 2021 by 116%
- A total of 248 foundations on Punboon platform with needs in different areas e.g., education, hospitality, vulnerable groups, etc.

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